



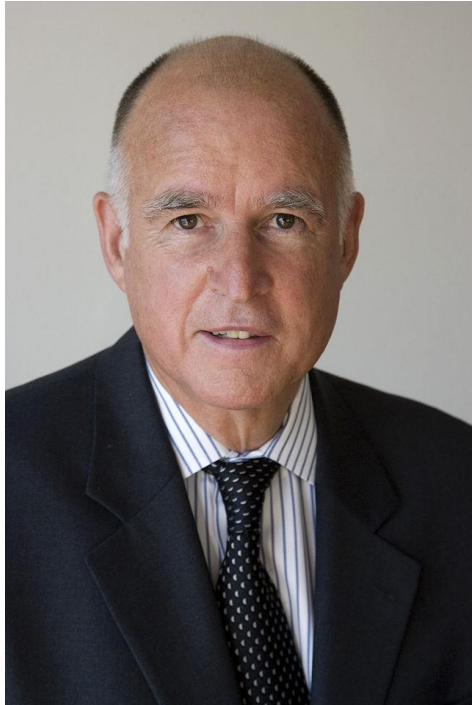
RESPECTABILITY

California and Jobs for PwDs

Jennifer Laszlo Mizrahi, President

www.RespectAbilityUSA.org

California



Gov. Jerry Brown (D)

- ❖ 71.1% of persons without disabilities aged 18 to 64 are employed.³
- ❖ 32.7% of PwDs aged 18 to 64 in CA are employed.³
- ❖ 115,600 persons aged 16 to 20 have a disability.¹
- ❖ 1,793,900 persons aged 21 to 64 have a disability.¹
- ❖ 4,019,882 civilians in CA have a disability.³
- ❖ 402,000 PwDs aged 18 to 64 receive benefits.¹
- ❖ The Employment Gap between PwDs and people with disabilities has decreased .1% pts between 2010 and 2011.³
- ❖ 807,945 people ages 18-64 received SSDI or SSI benefits in the year 2012.³
- ❖ In 2012, total expenditure on SSDI benefits in CA for PwDs was \$10,723,392,000.³
- ❖ Voc. Rehab. obtained 11,187 jobs for PwDs in CA in 2012.²
- ❖ Voc. Rehab. received 37,009 general applicants in CA in 2012.³

1. 2012 Disability Status Report: California, disabilitystatistics.org
2. StateData: The National Report on Employment Services and Outcomes, 2013
3. [Annual Disability Statistics Compendium](#)

California Data

		People with Disabilities (%)		People without Disabilities (%)	
		<u>2012</u>	<u>2013</u>	<u>2012</u>	<u>2013</u>
Poverty ¹	US	29.2	28.7	13.6	13.6
	CA	27.8	27.2	14.6	14.6
Smoking ¹	US	26.0	25.4	16.9	16.2
	CA	19.0	18.4	10.4	10.7
Obesity ¹	US	39.1	40.1	24.5	25.0
	CA	36.8	34.6	21.6	21.3
Employment ¹	US	32.7	33.9	73.6	74.2
	CA	31.8	32.7	70.2	71.1

1. [Annual Disability Statistics Compendium](#). Pg 53, 54, 72, 73, 29

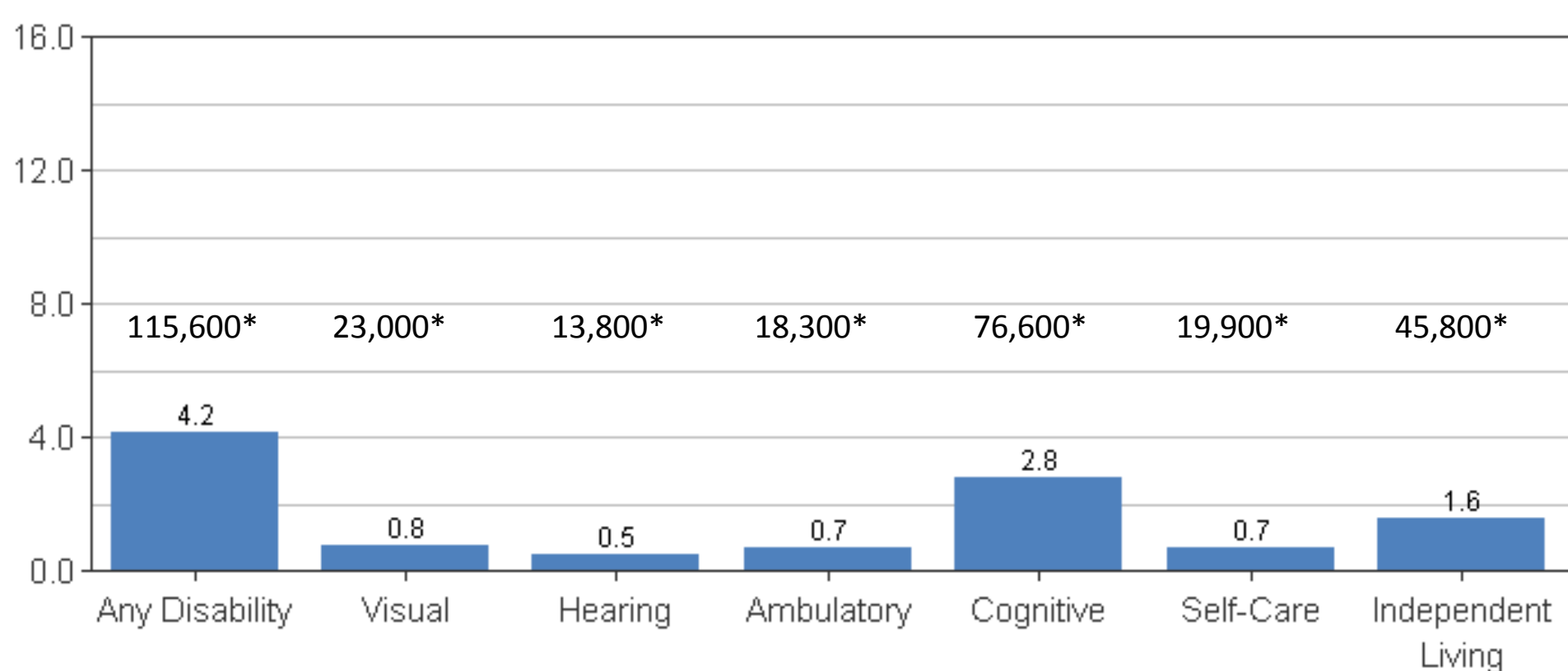
CA Ages 6 to 21 Served by IDEA

	2011	2012
All Disabilities	605,549	613,061
Specific Learning Disability	277,827	278,667
Speech or Language Impairment	115,330	112, 897
Intellectual Disability	38,230	38, 591
Emotional Disturbance	25,867	24, 981
Multiple Disability	4,547	4,896
Hearing Impairment	10,605	10, 640
Orthopedic Impairment	11,619	11,070
Other Health Impairment	57,720	62,341
Visual Impairment	3,534	3,423
Autism	58,432	63, 851
Deaf Blindness	117	111
Traumatic Brain Injury	1,649	1,593
Developmental Delay	Omitted	Omitted

Source: <http://disabilitycompendium.org/compendium-statistics/special-education>

Prevalence of Disability Among Non-Institutionalized People Ages 16 to 20 in California in 2012

Prevalence Rates: Age 16 to 20 years (%)

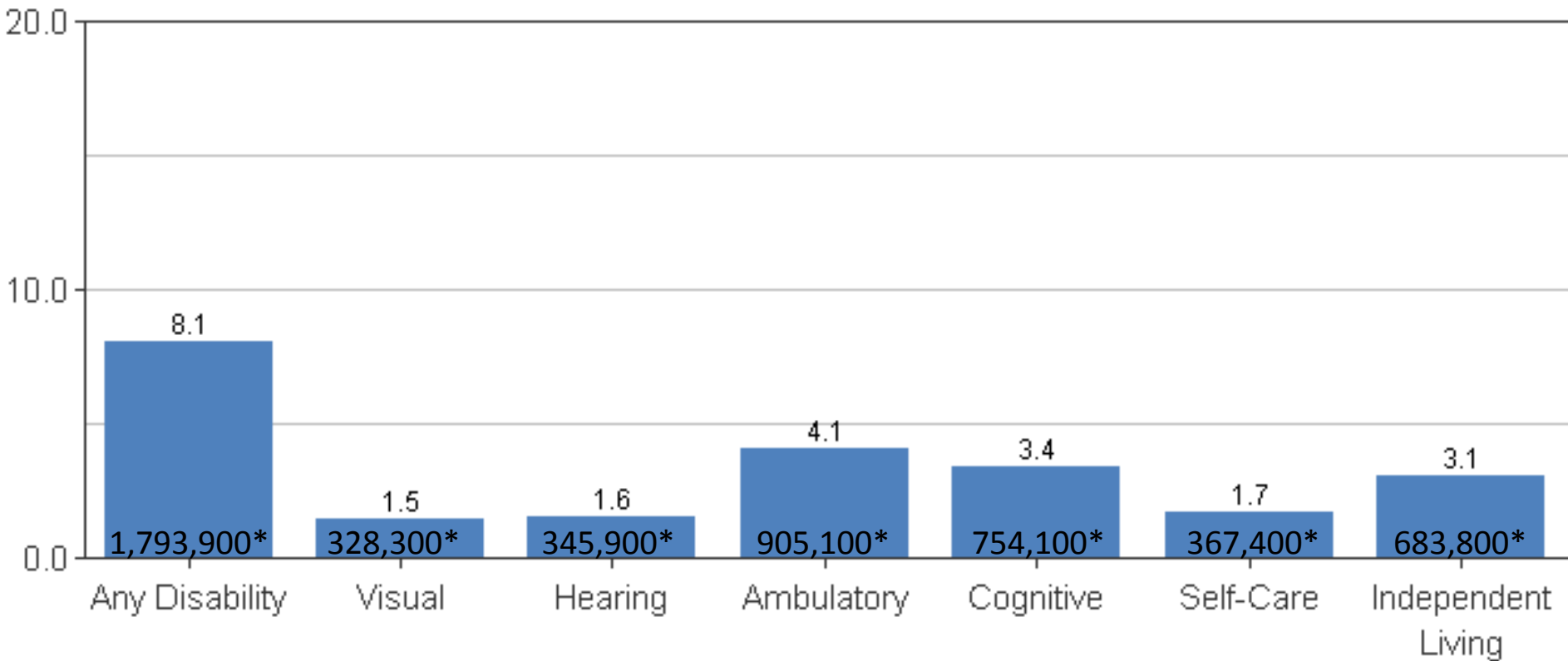


*Total numbers reported

Source: [Cornell University](#)

Prevalence of Disability Among Non-Institutionalized People Ages 21 to 64 in California in 2012

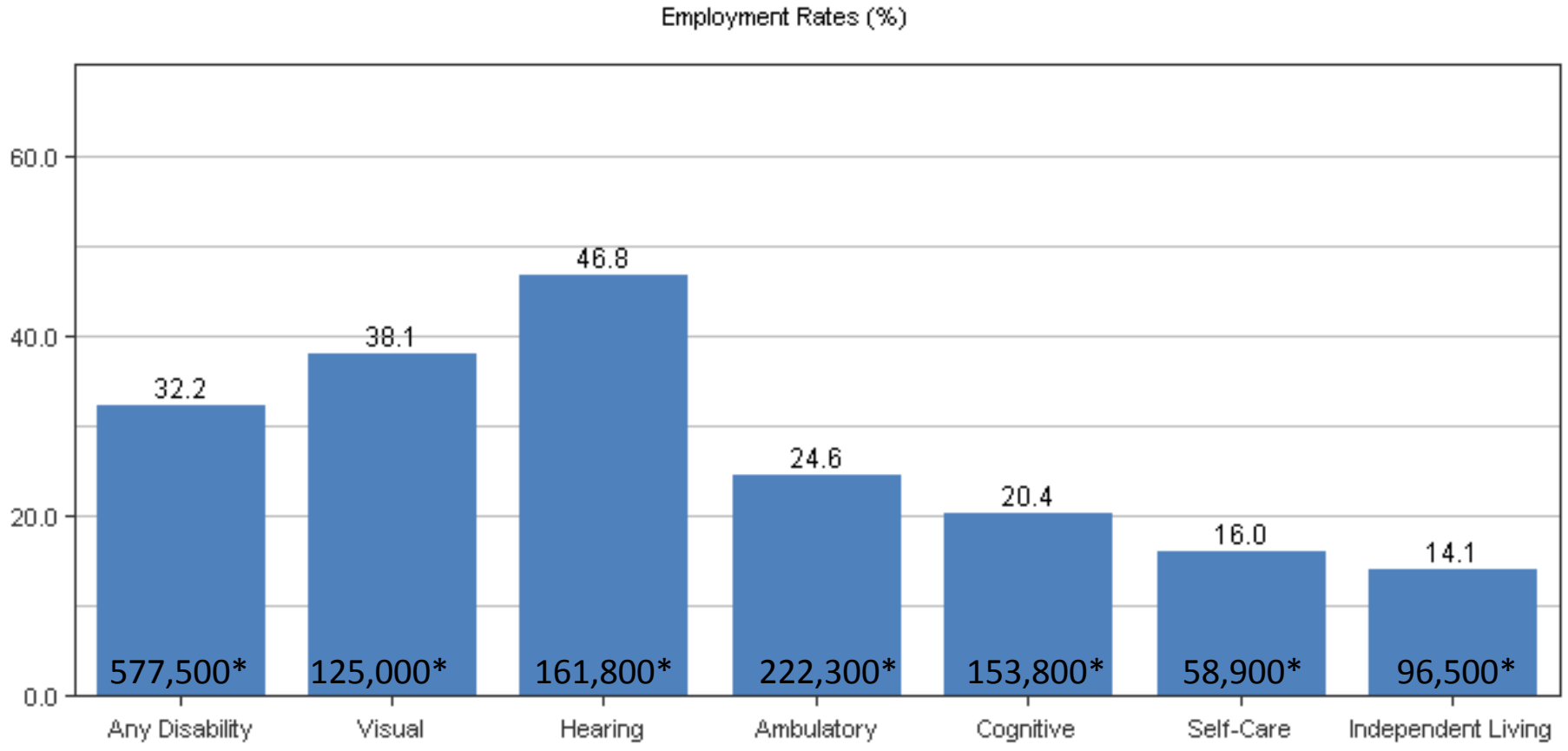
Prevalence Rates: Age 21 to 64 years (%)



*Total numbers reported

Source: [Cornell University](#)

Employment of Non-Institutionalized Working-Age People (Ages 21 to 64) by Disability Status in California in 2012



*Total numbers reported

Source: Cornell University

Gov. Jerry Brown (CA, D)

- ❖ **Governor Jerry Brown's** California Department of Rehabilitation (DOR) is sharing best practices that were initiated through membership on the CSAVR National Employment Team (NET) — which works with employers to meet their business needs in the hiring and retention of individuals with disabilities. The DOR is engaged in many promising practices that have positively impacted the employment of people with disabilities, including new partnerships with Lowe's and Safeway.
- ❖ The State of California is recognized as a Model Employer of People with Disabilities and has enacted Employment First Policy.
- ❖ Have drafted an Executive Order for issue on July 26, 2015 in commemoration of the 25th anniversary of the ADA.

California Project SEARCH Sites

- ❖ Children's Hospital Oakland, Oakland
- ❖ Cortona Park, Brentwood
- ❖ County of Alameda, Oakland
- ❖ HOAG Memorial Hospital Presbyterian, Newport Beach
- ❖ Kaiser Permanente, Sacramento
- ❖ Kaiser Permanente, San Francisco
- ❖ Kaiser Permanente South Bay Medical Center, Harbor City
- ❖ Kaiser Permanente, Vallejo
- ❖ Lucile Packard Children's Hospital, Palo Alto
- ❖ Mercy Hospitals of Bakersfield-Truxtun Campus, Bakersfield
- ❖ Pacific Gas and Electric, San Francisco
- ❖ Parsons, Pasadena
- ❖ San Mateo Medical Center, San Mateo

Project SEARCH: www.projectsearch.us
Contact Erin Riehle at Erin.Riehle@cchmc.org

Which Employers in Your State Must Meet 503 Rules (Hire PwDs)?

❖ Top contractors:

- Lockheed Martin Corporation
- The Boeing Company
- Northrop Grumman Corporation
- Health Net INC
- General Atomic Technologies Corporation

See complete list at the [Fedspending website](http://www.fedspending.org/fpds/fpds.php?reptype=p&detail=-1&fiscal_year=2011&sortby=f&database=fpds&datatype=T&stateCode=CA)

http://www.fedspending.org/fpds/fpds.php?reptype=p&detail=-1&fiscal_year=2011&sortby=f&database=fpds&datatype=T&stateCode=CA

How to get started: Job Accommodation Network → <https://askjan.org/>

US Business Leadership Network → <http://usbln.org/>

Jobs in California

❖ Highest non-farm job growth:

- Professional and Business Services, Educational and Health Services, Leisure and Hospitality.

These fields combined account for over 94,000 new jobs.

❖ [Click here for your Workforce Development Board](http://workforceinvestmentworks.com/workforce_board_info.asp?st=CA)

http://workforceinvestmentworks.com/workforce_board_info.asp?st=CA

❖ [Click here for your strategic State Plan](http://www.cwib.ca.gov/plans_policies_state_plans.htm)

http://www.cwib.ca.gov/plans_policies_state_plans.htm

Resources

- ❖ StateData: The National Report on Employment Services and Outcomes, 2013 (data from 2012)
- ❖ 2012 Disability Status Report United States, Cornell University, 2012: www.disabilitystatistics.org
- ❖ Fedspending: www.fedspending.org
- ❖ Project SEARCH: www.projectsearch.us
- ❖ Job Accommodation Network: <https://askjan.org/>
- ❖ State Vocational Rehabilitation Agency: http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR
- ❖ RespectAbilityUSA: www.respectabilityusa.org

Let Us Know If We Can Help!

We have many resources for policy makers and employers on our website and are ready to help!

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