



RESPECTABILITY

KY and Jobs for PwDs

Jennifer Laszlo Mizrahi, President

www.RespectAbilityUSA.org

Kentucky



Gov. Steve Beshear
(D)

- ❖ 73.7% of persons without disabilities aged 18 to 64 are employed.³
- ❖ 26.9% of PwDs aged 18 to 64 are employed.³
- ❖ 21,400 persons aged 16 to 20 have a disability.¹
- ❖ 399,100 persons aged 21 to 64 have a disability.¹
- ❖ 734,781 civilians live in Kentucky that have a disability.³
- ❖ The employment gap between people with and without disabilities in KY increased by 0.1% between 2010 and 2011.³
- ❖ 238,348 people ages 18 to 64 received SSDI or SSI benefits in KY in 2012.³
- ❖ The total expenditure on SSDI benefits for PwDs in KY in 2012 was \$3,007,464,000.³
- ❖ Voc. Rehab. obtained 3,880 jobs for PwDs in KY (out of 12,070 total applicants) in 2012.³

1. 2012 Disability Status Report: New York, disabilitystatistics.org
2. StateData: The National Report on Employment Services and Outcomes, 2013
3. [Annual Disability Statistics Compendium](#)

Kentucky Data

		People with Disabilities (%)		People without Disabilities (%)	
		2012	2013	2012	2013
Poverty ¹	US	29.2	28.7	13.6	13.6
	KY	34.9	33.4	15.3	15.2
Smoking ¹	US	26.0	25.4	16.9	16.2
	KY	36.9	33.6	25.0	23.7
Obesity ¹	US	39.1	40.1	24.5	25.0
	KY	42.6	45.3	26.7	28.4
Employment ¹	US	32.7	33.9	73.6	74.2
	KY	26.2	26.9	72.9	73.7

1. [Annual Disability Statistics Compendium](#). Pg 53, 54, 72, 73, 29

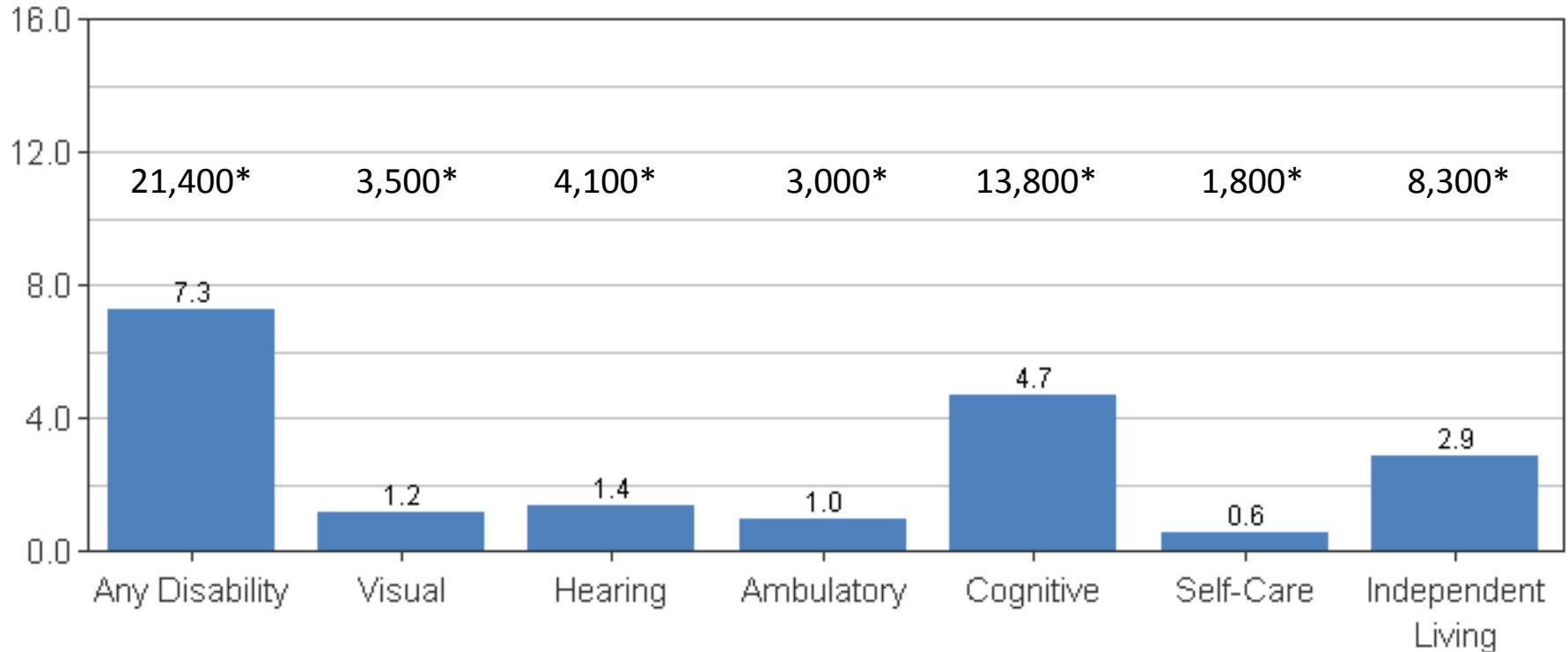
KY Ages 6 To 21 Served Under IDEA

	2011	2012
All Disabilities	81,363	80,100
Specific Learning Disability	13,944	14,154
Speech or Language Impairment	19,474	19,433
Intellectual Disability	14,682	13,982
Emotional Disturbance	4,922	4,734
Multiple Disability	2,410	2,185
Hearing Impairment	630	605
Orthopedic Impairment	438	435
Other Health Impairment	13,941	13,452
Visual Impairment	493	489
Autism	3,906	4,321
Deaf Blindness	16	14
Traumatic Brain Injury	207	217
Developmental Delay	6,300	6,079

Source: [Annual Disability Statistics Compendium](#)

Prevalence of Disability Among Non-Institutionalized People Ages 16 to 20 in Kentucky in 2012

Prevalence Rates: Age 16 to 20 years (%)

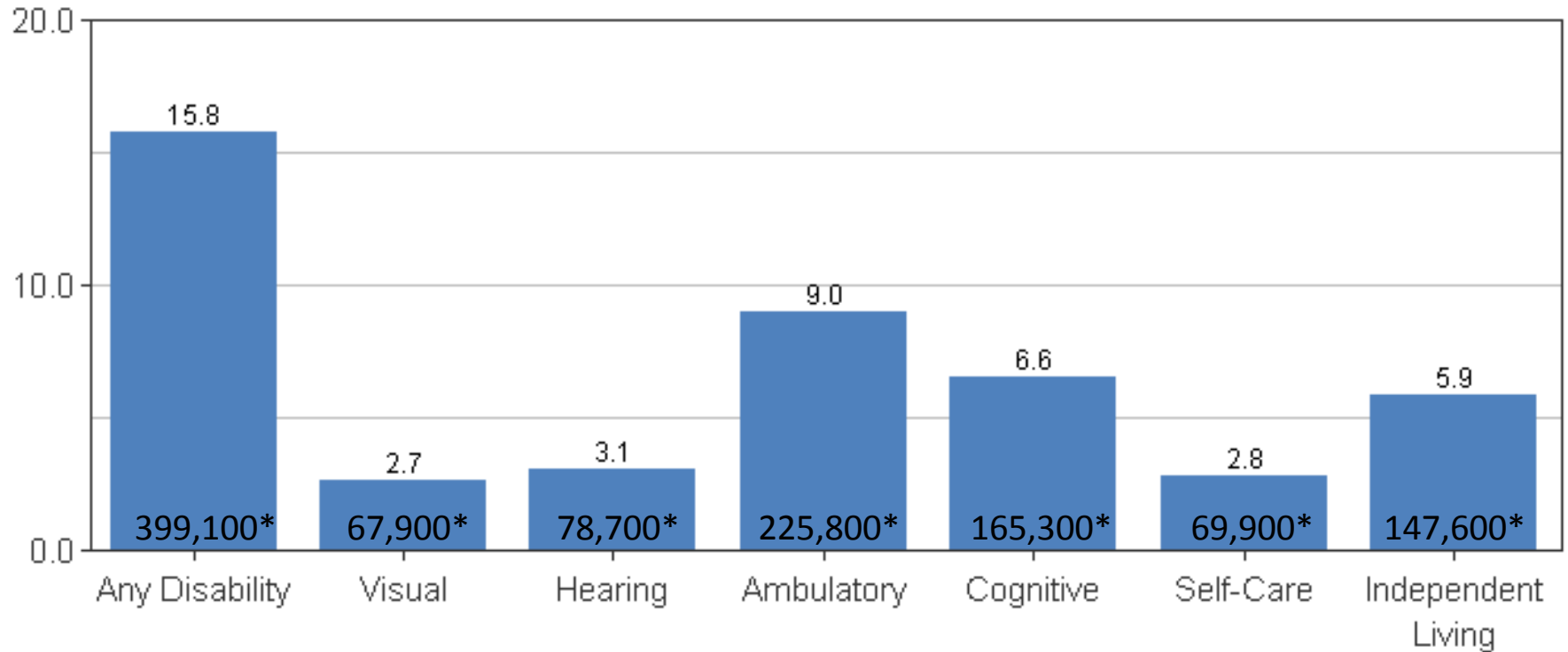


*Total numbers reported

Source: [Cornell University](#)

Prevalence of Disability Among Non-Institutionalized People Ages 21 to 64 in Kentucky in 2012

Prevalence Rates: Age 21 to 64 years (%)

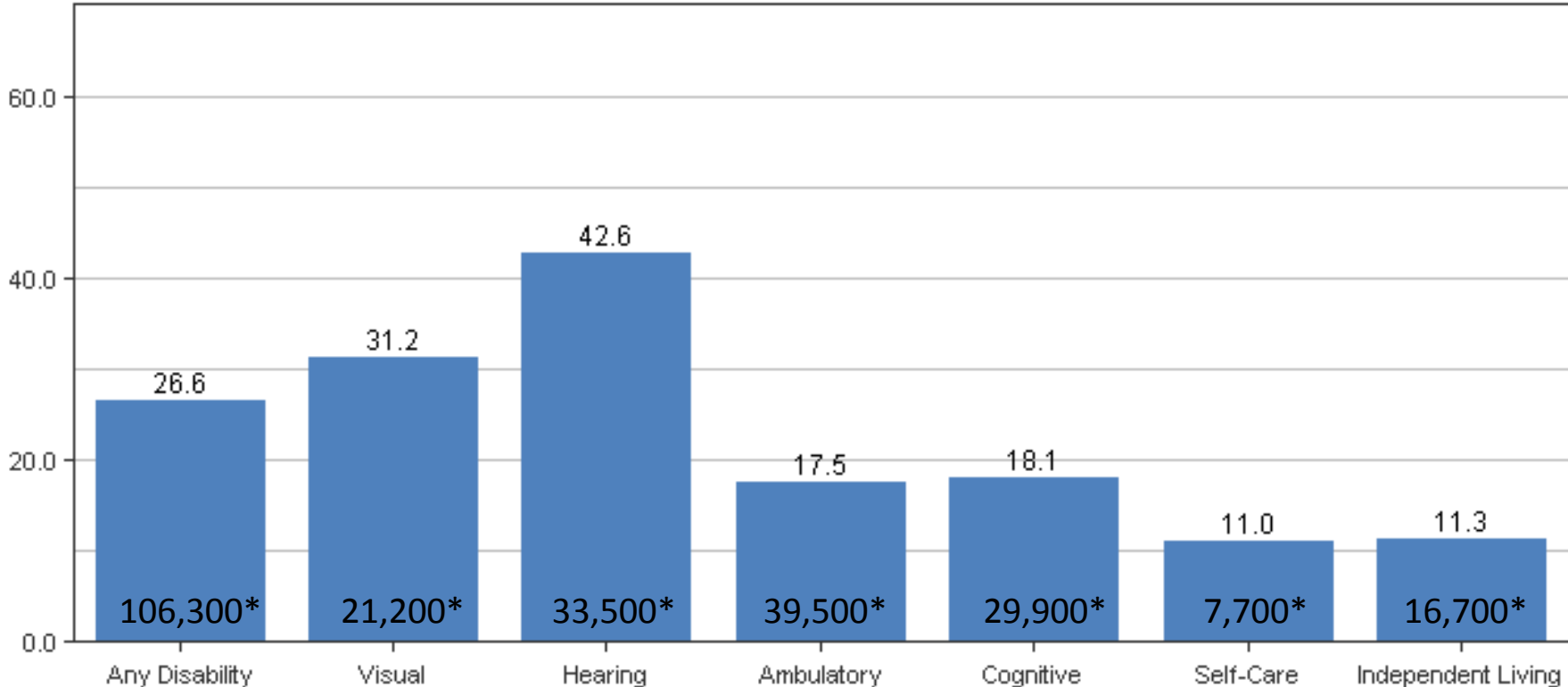


*Total numbers reported

Source: [Cornell University](#)

Employment of Non-Institutionalized Working-Age People (Ages 21 to 64) by Disability Status in Kentucky in 2012

Employment Rates (%)



*Total numbers reported

Source: [Cornell University](#)

Project SEARCH: Program Description

- ❖ One school year or 9 months.
- ❖ 10 – 12 young adults with a variety of intellectual and developmental disabilities.
- ❖ Instructor and job coaches.
- ❖ Immersed in host business culture.
- ❖ Rotations through unpaid internships with continual feedback.
- ❖ Outcome of employment in the community.

Project SEARCH: HUGE \$ SAVER!

The Project SEARCH
Definition of a Successful
Outcome:

- ❖ Competitive employment in an integrated setting.
- ❖ Year-round work.
- ❖ 16 hours per week or more.
- ❖ Minimum wage or higher.

- ❖ 273 programs in 44 states.
- ❖ 2500 young people per year.
- ❖ 60% healthcare, 40% broad mix of business types.
- ❖ 68% employment.
- ❖ 88% employee benefit eligible.
 - 35% take employee benefits, usually at 5 years.
 - Benefits alone save roughly 1 million dollars over a lifetime.
 - Family involvement curriculum to drive familial change in attitude.

Contact Project SEARCH

Project SEARCH: www.projectsearch.us

Contact Erin Riehle at Erin.Riehle@cchmc.org

Which Employers in Your State Must Meet 503 Rules (Hire PwDs)?

❖ Top contractors:

- Humana Inc.
- United Parcel Service Inc.
- Lockheed Martin Corp.
- Bechtel Parsons Blue Grass a Joint Venture
- Los Alamos Technical Associates Inc.

- For the complete list see the [fed spending website](http://www.fedspending.org)

http://www.fedspending.org/fpds/fpds.php?stateCode=KY&sortp=r&detail=-1&datatype=T&reptype=p&database=fpds&fiscal_year=2012&submit=GO

- Complete federal lists of 2006-2013 → [Federal Procurement Data System website](https://www.fpds.gov)

<https://www.fpds.gov/fpdsng/cms/index.php/en/reports/62-top-100-contractors-report3.html>

- How to get started: Job Accommodation Network → <https://askjan.org/>

US Business Leadership Network → <http://usbln.org/>

Kentucky

- ❖ KYOVR has started efforts to train vocational rehabilitation counselors and other professionals in asset development.
- ❖ The State Plan for Independent Living now includes goals related to asset development.
- ❖ In 2012, developed a state Employment First Team.
- ❖ Began participating in the Department of Labor's Office on Disabilities Employment Policy's Employment Resource and Rebalancing Initiative and VisionQuest program.
- ❖ In 2013, became involved in the Employment Learning Community of the Institute for Community Inclusion.
- ❖ Selected by the Institute for Community Inclusion's SGA Project, under which 500 SSDI recipients will be served.

Jobs in Kentucky

Fastest occupations in Kentucky with top growth from 2012-2022 are:

- Commercial pilots
- Reservation and transportation ticket travel clerks
- Rotary drill operators- oil and gas
- Home health aids
- Mathematicians

<http://www.careerinfonet.org/oview1.asp?level=overall&from=state&stfips=21>

- [Click for your State Development Board](#)

http://workforceinvestmentworks.com/workforce_board_info.asp?st=KY

- [Click here for your State Development Plan](#)

<http://kwib.ky.gov/>

Resources

- ❖ StateData: The National Report on Employment Services and Outcomes, 2013 (data from 2012)
- ❖ 2012 Disability Status Report United States, Cornell University, 2012: www.disabilitystatistics.org
- ❖ Fedspending: www.fedspending.org
- ❖ Project SEARCH: www.projectsearch.us
- ❖ Job Accommodation Network: <https://askjan.org/>
- ❖ State Vocational Rehabilitation Agency: http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR
- ❖ RespectAbilityUSA: www.respectabilityusa.org

Let Us Know If We Can Help!

We have many resources for policy makers and employers on our website and are ready to help!

RespectAbilityUSA

4340 East-West Hwy, Suite 1100

Bethesda, MD 20814

www.RespectAbilityUSA.org

Cell: (202) 365 – 0787

Jennifer Laszlo Mizrahi

President

JenniferM@RespectAbilityUSA.org