



RESPECTABILITY

Massachusetts and Jobs for PwDs

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www.RespectAbilityUSA.org

Massachusetts



Gov. Charlie Baker (R)

- ❖ 77.9% of persons without disabilities aged 18 to 64 are employed.³
- ❖ 34.9% of PwDs aged 18 to 64 are employed.³
- ❖ 29,600 persons aged 16 to 20 have a disability.¹
- ❖ 361,800 persons aged 21 to 64 have a disability.¹
- ❖ 782, 204 civilians with a disability live in MA.³
- ❖ The employment gap between PwDs and people with disabilities has decreased 1.3% between 2010 and 2011.³
- ❖ 228, 904 people aged 18-64 in MA received SSDI or SSI benefits in 2012.³
- ❖ In 2012, the total expenditure in MA on SSDI benefits was \$2,942,436,000.³
- ❖ Voc. Rehab. obtained 3,847 jobs for PwDs (out of 10,731 applicants) in MA in 2012.³

1. 2012 Disability Status Report: New York, disabilitystatistics.org
2. StateData: The National Report on Employment Services and Outcomes, 2013
3. [Annual Disability Statistics Compendium](#)

Massachusetts Data

		People with Disabilities (%)		People without Disabilities (%)	
		2012	2013	2012	2013
Poverty ¹	US	29.2	29.7	13.6	13.6
	MA	28.9	26.9	9.5	9.6
Smoking ¹	US	26.0	25.4	16.9	16.2
	MA	25.8	25.0	14.2	14.4
Obesity ¹	US	39.1	40.1	24.5	25.0
	MA	33.2	36.9	20.3	20.6
Employment ¹	US	32.7	33.9	73.6	74.2
	MA	33.0	34.9	77.2	77.9

1. [Annual Disability Statistics Compendium](#). Pg 53, 54, 72, 73, 29

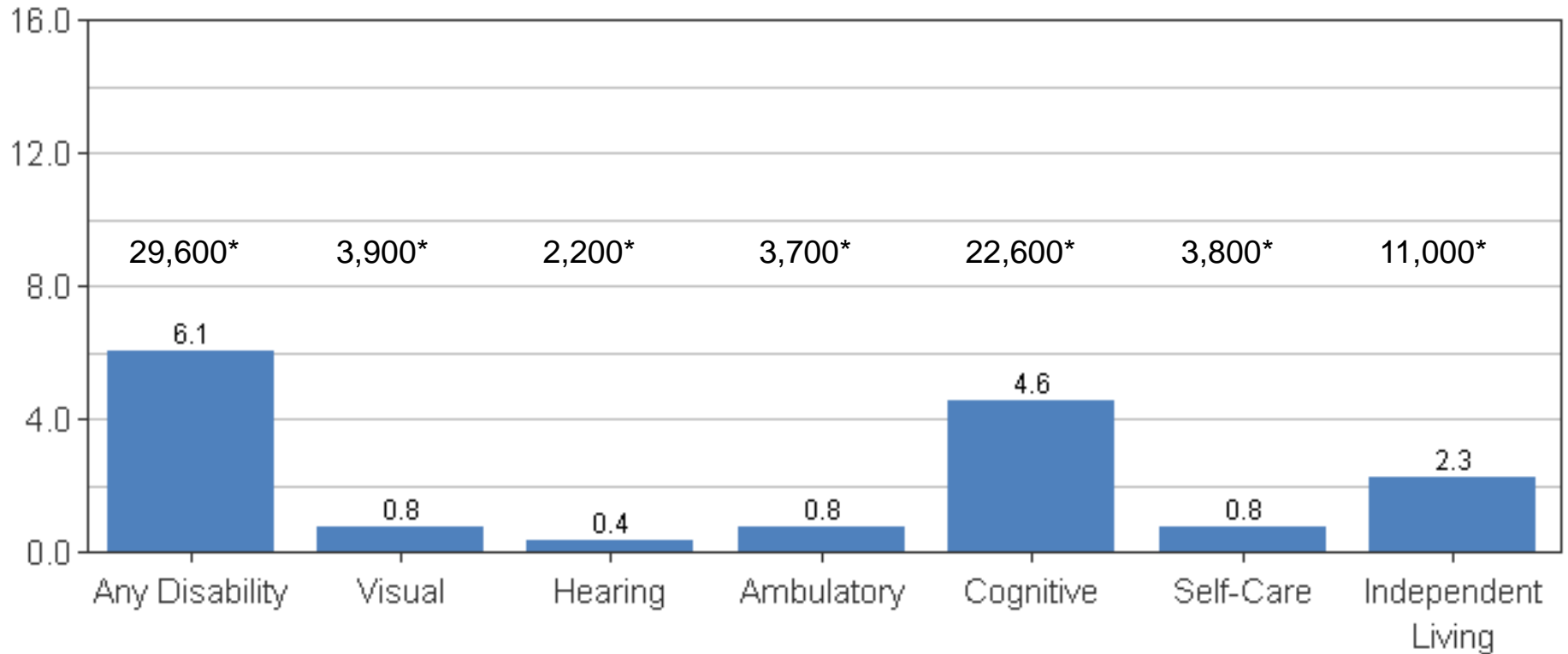
Ages 6 to 21 IEPs by Category MA

	2011	2012
All Disabilities	149,745	149,854
Specific Learning Disability	48,355	46,083
Speech or Language Impairment	25,053	24,527
Intellectual Disability	10,124	9,671
Emotional Disturbance	13,838	14,154
Multiple Disability	4,512	4,376
Hearing Impairment	1,052	1,039
Orthopedic Impairment	1,224	1,172
Other Health Impairment	15,188	16,592
Visual Impairment	507	547
Autism	10,991	12,302
Deaf Blindness	141	145
Traumatic Brain Injury	7,780	8,283
Developmental Delay	10,980	10,963

Source: [Annual Disability Statistics Compendium](#)

Prevalence of Disability Among Non-Institutionalized People Ages 16 to 20 in Massachusetts in 2012

Prevalence Rates: Age 16 to 20 years (%)

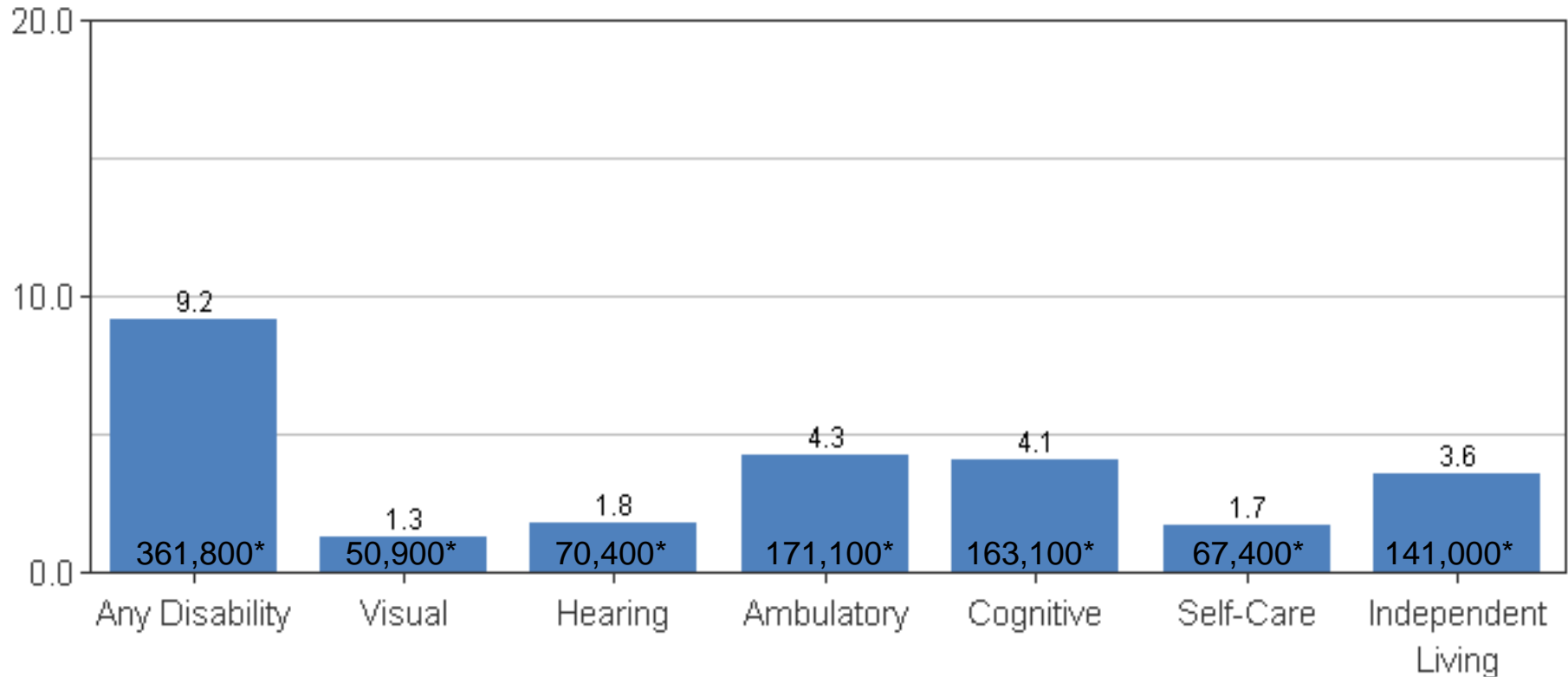


*Total numbers reported

Source: [Cornell University](#)

Prevalence of Disability Among Non-Institutionalized People Ages 21 to 64 in Massachusetts in 2012

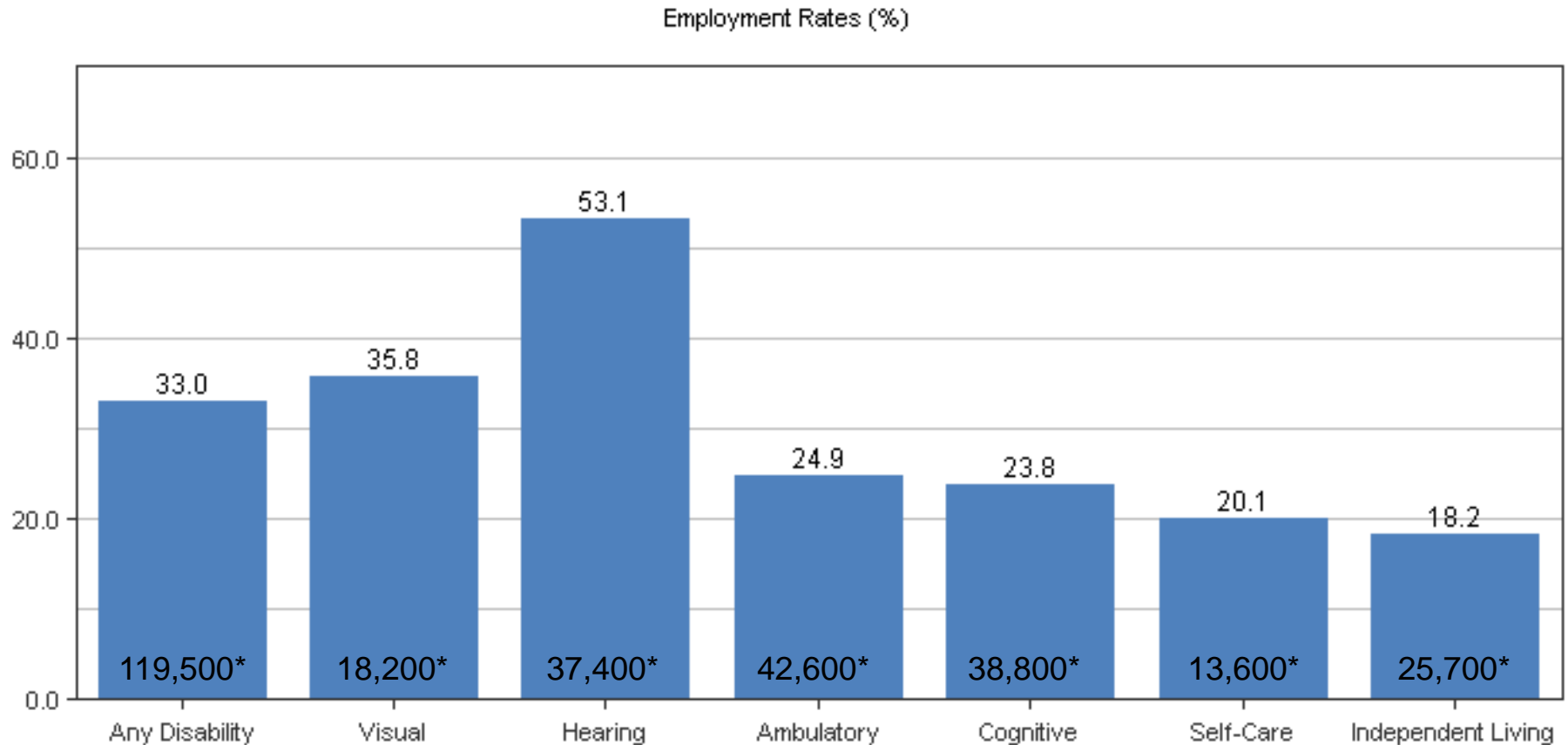
Prevalence Rates: Age 21 to 64 years (%)



*Total numbers reported

Source: [Cornell University](#)

Employment of Non-Institutionalized Working-Age People (Ages 21 to 64) by Disability Status in Massachusetts in 2012



*Total numbers reported

Source: [Cornell University](#)

Massachusetts Project SEARCH Sites

- ❖ Milford Regional Medical Center, Milford
- ❖ Newton Wellesley Hospital, Newton
- ❖ Salem State University, Salem
- ❖ Spaulding Rehabilitation Hospital Cape Cod, East Sandwich

Project SEARCH: www.projectsearch.us

Contact Erin Riehle at Erin.Riehle@cchmc.org

Which Employers in Your State Must Meet 503 Rules (Hire PwDs)?

❖ Top contractors:

- Raytheon Company
- Coins N' Things Inc.
- General Electric Company
- Massachusetts Institute of Technology
- General Dynamics Corp.

- Complete list → [fed spending website](#)

http://www.fedspending.org/fpds/fpds.php?stateCode=MA&sortp=r&detail=-1&datatype=T&reptype=p&database=fpds&fiscal_year=2012&submit=GO

- Complete federal lists of 2006-2013 → [Federal Procurement Data System website](#)

https://www.fpds.gov/fpdsng_cms/index.php/en/reports/62-top-100-contractors-report3.html

- How to get started: Job Accommodation Network → <https://askjan.org/>

US Business Leadership Network → <http://usbln.org/>

Jobs In Massachusetts

❖ State's fastest growing occupations:

- Related to IT and health care, including network systems and data communications analysts, computer software engineers, and home health care aides.

❖ [Click for your State Development Plan](http://www.massworkforce.org/StatePlan/Index.htm)

<http://www.massworkforce.org/StatePlan/Index.htm>

❖ [Click for your state Workforce board](http://www.mass.gov/lwd/eolwd/mwib/)

<http://www.mass.gov/lwd/eolwd/mwib/>

Resources

- ❖ StateData: The National Report on Employment Services and Outcomes, 2013 (data from 2012)
- ❖ 2012 Disability Status Report United States, Cornell University, 2012: www.disabilitystatistics.org
- ❖ Fedspending: www.fedspending.org
- ❖ Project SEARCH: www.projectsearch.us
- ❖ Job Accommodation Network: <https://askjan.org/>
- ❖ State Vocational Rehabilitation Agency: http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR
- ❖ RespectAbilityUSA: www.respectabilityusa.org

Let Us Know If We Can Help!

We have many resources for policy makers and employers on our website and are ready to help!

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