



# RESPECTABILITY

## NM and Jobs for PwDs

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[www.RespectAbilityUSA.org](http://www.RespectAbilityUSA.org)

# New Mexico



Gov. Susana Martinez (R)

- ❖ 70.1% of persons without disabilities aged 18 to 64 are employed.<sup>3</sup>
- ❖ 35.3% of PwDs aged 18 to 64 are employed.<sup>3</sup>
- ❖ 311,773 persons in NM have a disability.<sup>3</sup>
- ❖ 9,900 persons aged 16 to 20 have a disability.<sup>1</sup>
- ❖ 157,900 persons aged 21 to 64 have a disability.<sup>1</sup>
- ❖ 30,600 PwDs aged 18 to 64 receive benefits.<sup>1</sup>
- ❖ In 2012, NM's total expenditure on SSDI benefits was \$879,048,000.<sup>3</sup>
- ❖ Voc. Rehab. received 95 blind applicants and 3,126 general applicants in NM in 2012.<sup>3</sup>
- ❖ Voc. Rehab. obtained 718 jobs for PwDs in NM in 2012.<sup>2</sup>

1. 2012 Disability Status Report: New York, [disabilitystatistics.org](http://disabilitystatistics.org)
2. StateData: The National Report on Employment Services and Outcomes, 2013
3. [Annual Disability Statistics Compendium](#)

# New Mexico Data

		People with Disabilities (%)		People without Disabilities (%)	
		2012	2013	2012	2013
Poverty <sup>1</sup>	US	29.2	28.7	13.6	13.6
	NM	32.6	29.0	17.6	19.5
Smoking <sup>1</sup>	US	26.0	25.4	16.9	16.2
	NM	23.8	24.7	18.0	17.4
Obesity <sup>1</sup>	US	39.1	40.1	24.5	25.0
	NM	34.3	33.5	24.7	24.2
Employment <sup>1</sup>	US	32.7	33.9	73.6	74.2
	NM	33.1	35.3	70.4	70.1

1. [Annual Disability Statistics Compendium](#). Pg 53, 54, 72, 73, 29

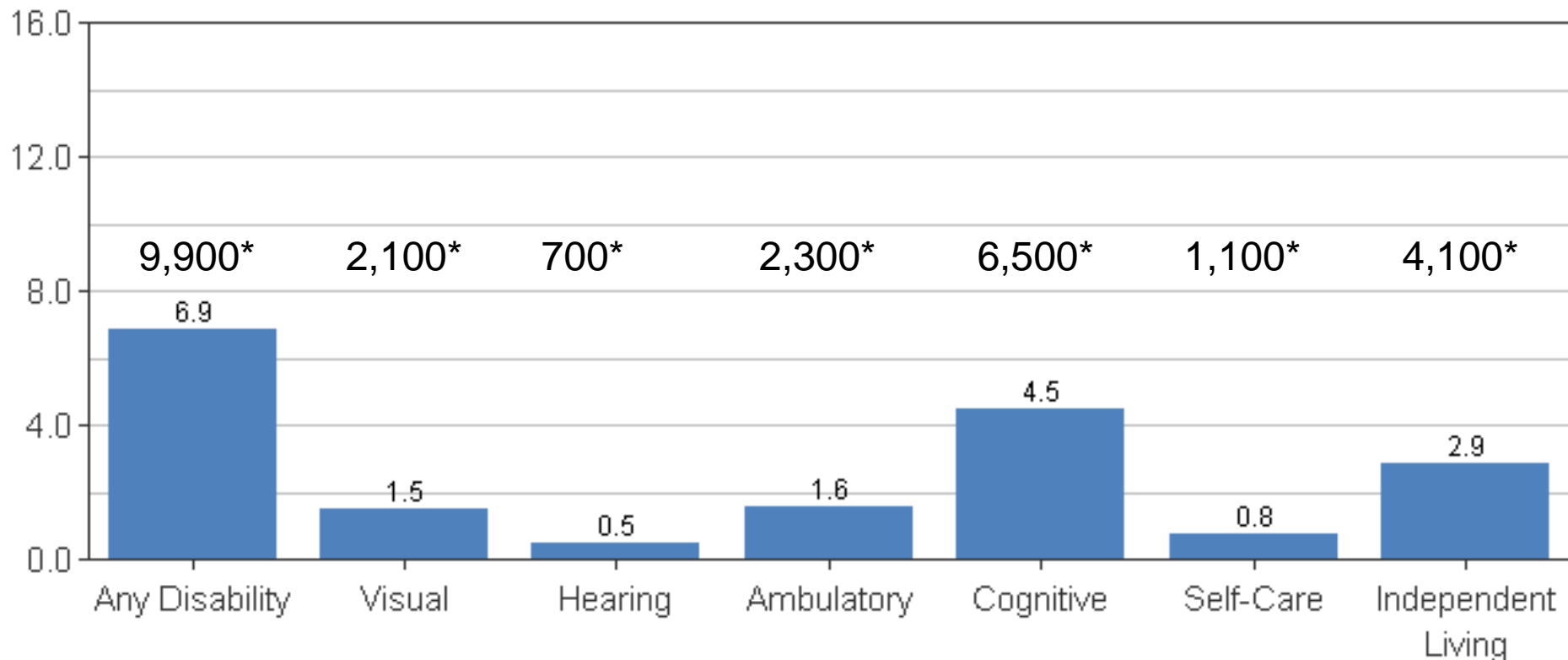
# NM Ages 6 to 21 Served Under IDEA

	2011	2012
<b>All Disabilities</b>	41,534	42,004
Specific Learning Disability	18,018	18,832
Speech or Language Impairment	9,790	9,185
Intellectual Disability	1,781	1,895
Emotional Disturbance	2,059	2,041
Multiple Disability	847	830
Hearing Impairment	514	510
Orthopedic Impairment	253	251
Other Health Impairment	3,445	3,654
Visual Impairment	191	177
Autism	1,596	1799
Deaf Blindness	7	6
Traumatic Brain Injury	190	180
Developmental Delay	2,673	2,644

Source: [Annual Disability Statistics Compendium](#)

# Prevalence of Disability Among Non-Institutionalized People Ages 16 to 20 in New Mexico in 2012

Prevalence Rates: Age 16 to 20 years (%)

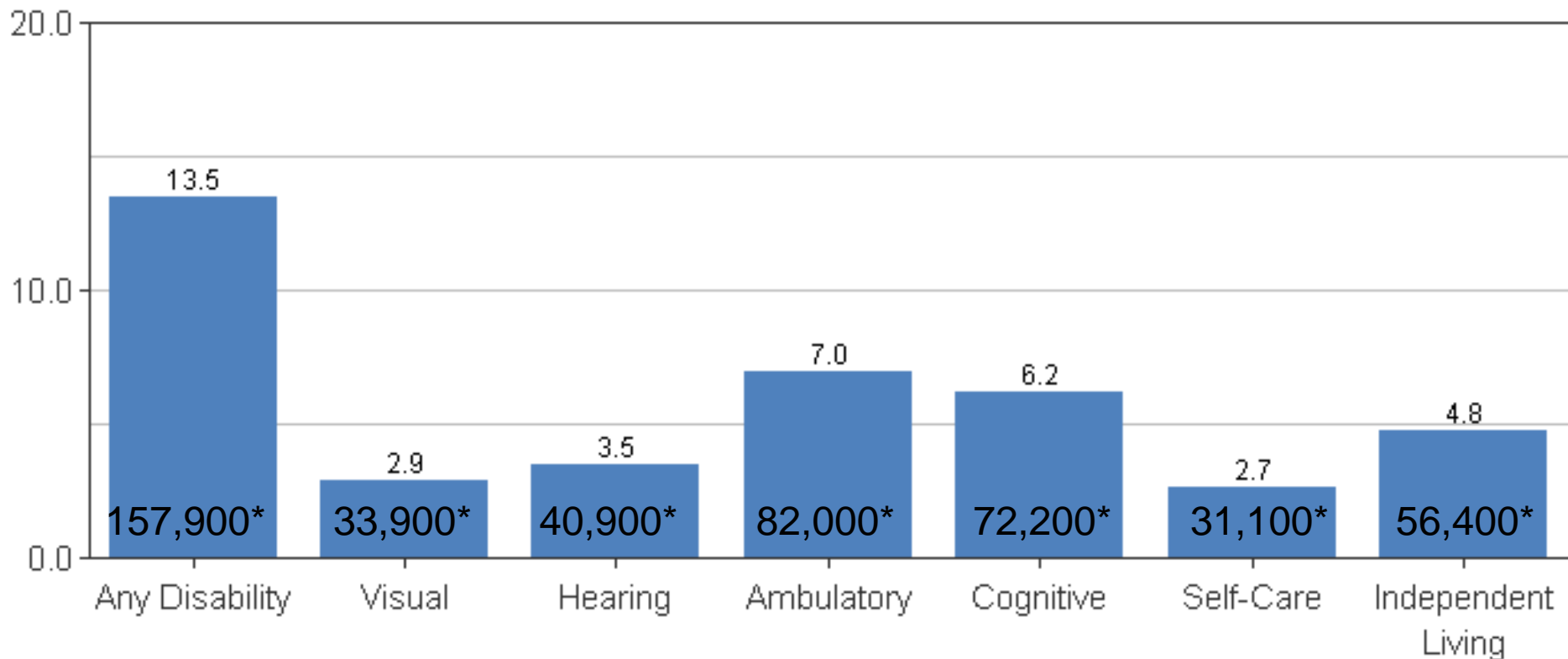


\*Total numbers reported

Source: [Cornell University](#)

# Prevalence of Disability Among Non-Institutionalized People Ages 21 to 64 in New Mexico in 2012

Prevalence Rates: Age 21 to 64 years (%)

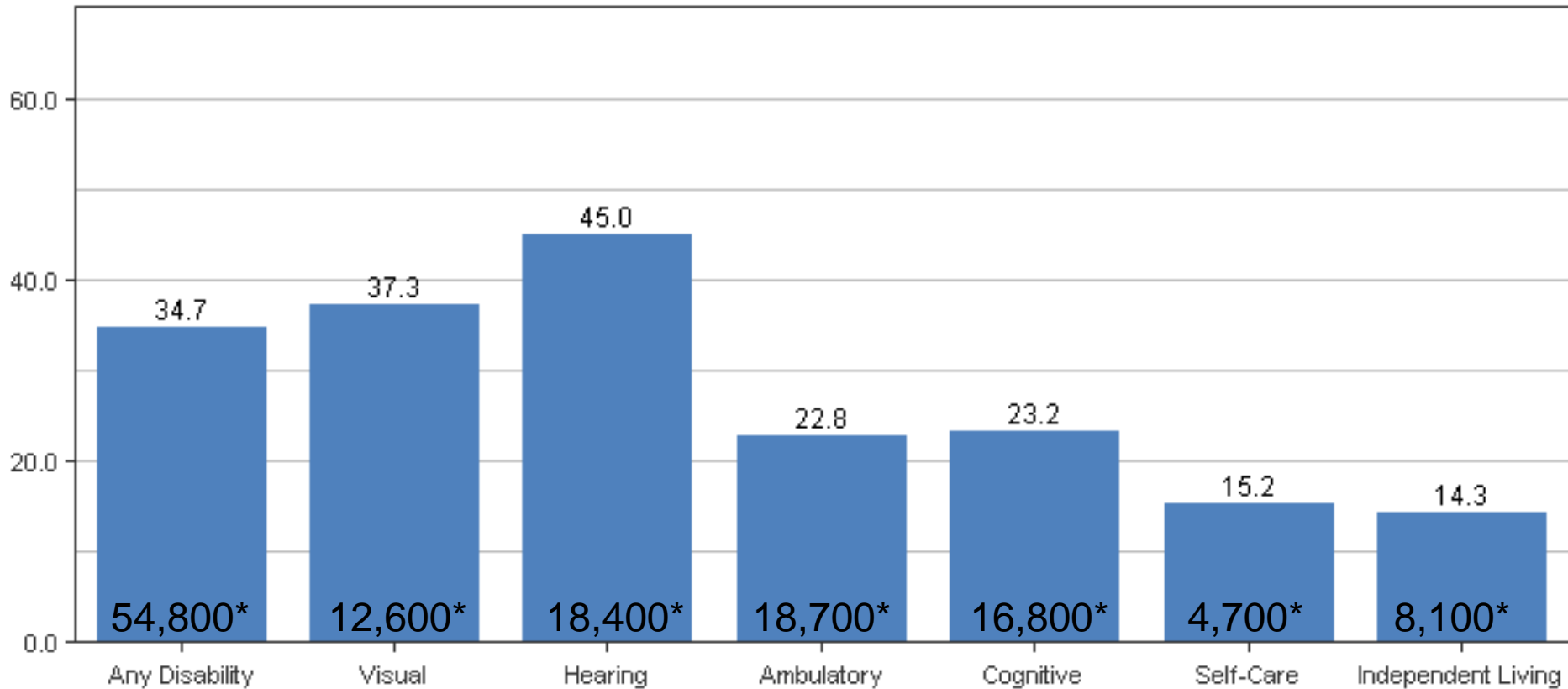


\*Total numbers reported

Source: [Cornell University](#)

# Employment of Non-Institutionalized Working-Age People (Ages 21 to 64) by Disability Status in New Mexico in 2012

Employment Rates (%)



\*Total numbers reported

Source: [Cornell University](#)

# Project SEARCH: Program Description

- ❖ One school year or 9 months.
- ❖ 10 – 12 young adults with a variety of intellectual and developmental disabilities.
- ❖ Instructor and job coaches.
- ❖ Immersed in host business culture.
- ❖ Rotations through unpaid internships with continual feedback.
- ❖ Outcome of employment in the community.



# Project SEARCH: HUGE \$ SAVER!

The Project SEARCH

Definition of a Successful Outcome:

- ❖ Competitive employment in an integrated setting.
- ❖ Year-round work.
- ❖ 16 hours per week or more.
- ❖ Minimum wage or higher.

- ❖ 273 programs in 44 states.
- ❖ 2500 young people per year.
- ❖ 60% healthcare, 40% broad mix of business types.
- ❖ 68% employment.
- ❖ 88% employee benefit eligible.
  - 35% take employee benefits, usually at 5 years.
  - Benefits alone save roughly 1 million dollars over a lifetime.
  - Family involvement curriculum to drive familial change in attitude.

# Contact Project SEARCH

Project SEARCH: [www.projectsearch.us](http://www.projectsearch.us)

Contact Erin Riehle at [Erin.Riehle@cchmc.org](mailto:Erin.Riehle@cchmc.org)

# Which Employers in Your State Must Meet 503 Rules (Hire PwDs)?

## ❖ Top contractors:

- Lockheed Martin Corp.
- Los Alamos National Security LLC
- URS Corp.
- The Regents of the University of California
- New Mexico Technology Group LLC

- Complete list → [fed spending website](#)

[http://www.fedspending.org/fpds/fpds.php?reptype=p&detail=-1&fiscal\\_year=2011&sortby=f&database=fpds&datatype=T&stateCode=NM](http://www.fedspending.org/fpds/fpds.php?reptype=p&detail=-1&fiscal_year=2011&sortby=f&database=fpds&datatype=T&stateCode=NM)

- Complete federal lists of 2006-2013 → [Federal Procurement Data System website](#)

<https://www.fpds.gov/fpdsng/cms/index.php/en/reports/62-top-100-contractors-report3.html>

- How to get started: Job Accommodation Network → <https://askjan.org/>

US Business Leadership Network → <http://usbln.org/>

# Jobs in NM

## **Top expected growth occupations in New Mexico:**

- Personal care aids
- Home health aids
- Occupational therapy assistants
- Interpreters and translators
- Meeting, convention, and event planners

America's Career InfoNet → <http://www.careerinfo.net/oview1.asp?next=oview1&Level=overall&optstatus=&jobfam=&id=1&nodeid=3&soccode=&ShowAll=&stfips=35>

## [Click for your state workforce board](https://www.jobs.state.nm.us/gsipub/index.asp?docid=322)

<https://www.jobs.state.nm.us/gsipub/index.asp?docid=322>

## [Click for your state integrated plan](http://www.dws.state.nm.us/WIAPolicyPlansAnnualReports)

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# Resources

- ❖ StateData: The National Report on Employment Services and Outcomes, 2013 (data from 2012)
- ❖ 2012 Disability Status Report United States, Cornell University, 2012: [www.disabilitystatistics.org](http://www.disabilitystatistics.org)
- ❖ Fedspending: [www.fedspending.org](http://www.fedspending.org)
- ❖ Project SEARCH: [www.projectsearch.us](http://www.projectsearch.us)
- ❖ Job Accommodation Network: <https://askjan.org/>
- ❖ State Vocational Rehabilitation Agency: [http://wdcrobcolp01.ed.gov/Programs/EROD/org\\_list.cfm?category\\_cd=SVR](http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR)
- ❖ RespectAbilityUSA: [www.respectabilityusa.org](http://www.respectabilityusa.org)

# Let Us Know If We Can Help!

**We have many resources for policy makers and employers on our website and are ready to help!**

**RespectAbilityUSA**

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