



RESPECTABILITY

NC and Jobs for PwDs

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www.RespectAbilityUSA.org

North Carolina



Gov. Pat McCrory (R)

- ❖ 73.5% of persons without disabilities aged 18 to 64 are employed.³
- ❖ 30.3% of PwDs aged 18 to 64 are employed.³
- ❖ 1,330,804 persons in NC have a disability.³
- ❖ 36,600 persons aged 16 to 20 have a disability.¹
- ❖ 658,900 persons aged 21 to 64 have a disability.¹
- ❖ 113,600 PwDs aged 18 to 64 receive benefits.¹
- ❖ In 2012, NC's total expenditure on SSDI benefits was \$4,791,504,000.³
- ❖ Voc. Rehab received 1,114 blind applicants and 24,333 general applicants in NC in 2012.³
- ❖ Voc. Rehab. obtained 7,320 jobs for PwDs in NC in 2012.²

1. 2012 Disability Status Report: New York, disabilitystatistics.org
2. StateData: The National Report on Employment Services and Outcomes, 2013
3. [Annual Disability Statistics Compendium](#)

North Carolina Data

		People with Disabilities (%)		People without Disabilities (%)	
		2012	2013	2012	2013
Poverty ¹	US	29.2	28.7	13.6	13.6
	NC	30.1	30.6	15.2	15.3
Smoking ¹	US	26.0	25.4	16.9	16.2
	NC	26.1	29.1	19.4	17.5
Obesity ¹	US	39.1	40.1	24.5	25.0
	NC	41.2	41.2	26.4	25.8
Employment ¹	US	32.7	33.9	73.6	74.2
	NC	30.2	30.3	72.2	73.5

1. [Annual Disability Statistics Compendium](#). Pg 53, 54, 72, 73, 29

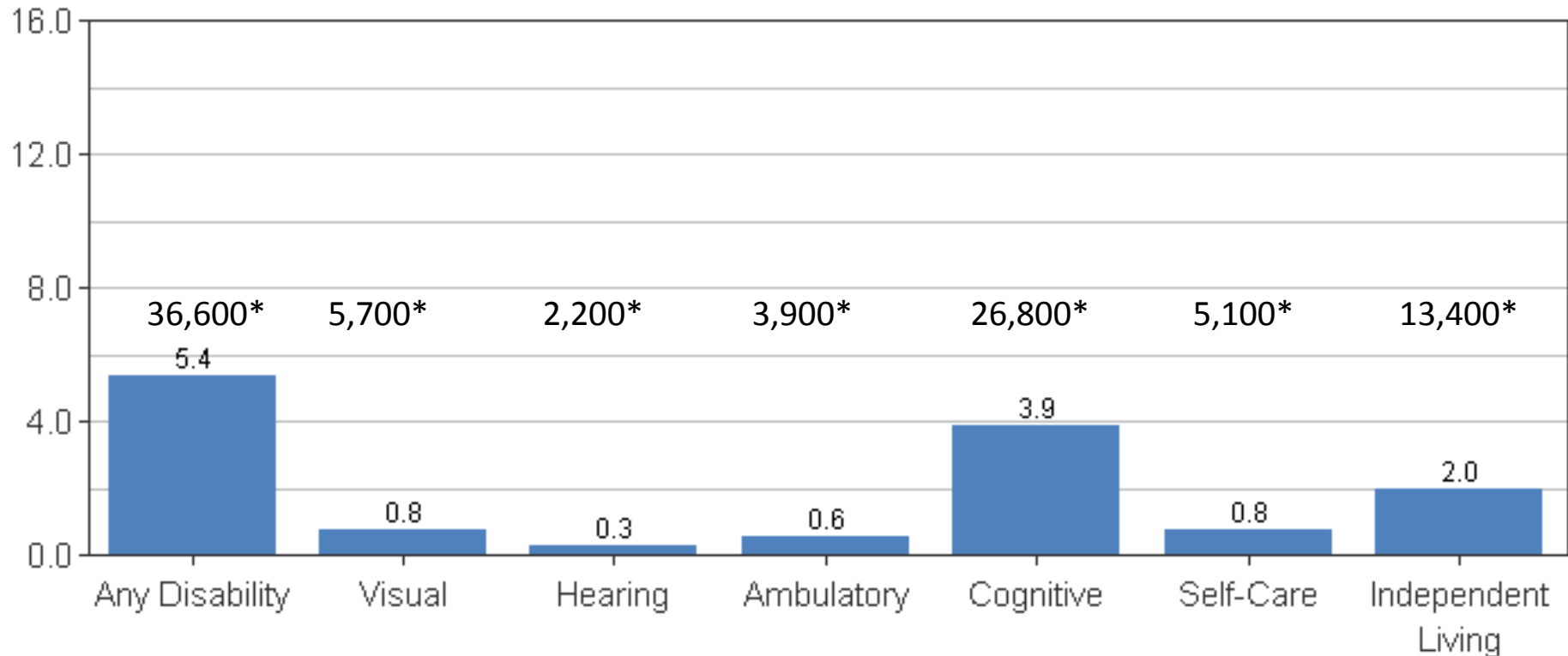
NC Ages 6 To 21 Served Under IDEA

	2011	2012
All Disabilities	168,980	171,433
Specific Learning Disability	67,177	68,953
Speech or Language Impairment	21,893	21,591
Intellectual Disability	18,317	17,532
Emotional Disturbance	6,303	5,911
Multiple Disability	2,287	2,350
Hearing Impairment	1,934	1,883
Orthopedic Impairment	864	820
Other Health Impairment	31,445	32,363
Visual Impairment	636	598
Autism	11,774	12,717
Deaf Blindness	34	34
Traumatic Brain Injury	426	412
Developmental Delay	5,890	6,269

Source: [Annual Disability Statistics Compendium](#)

Prevalence of Disability Among Non-Institutionalized People Ages 16 to 20 in North Carolina in 2012

Prevalence Rates: Age 16 to 20 years (%)

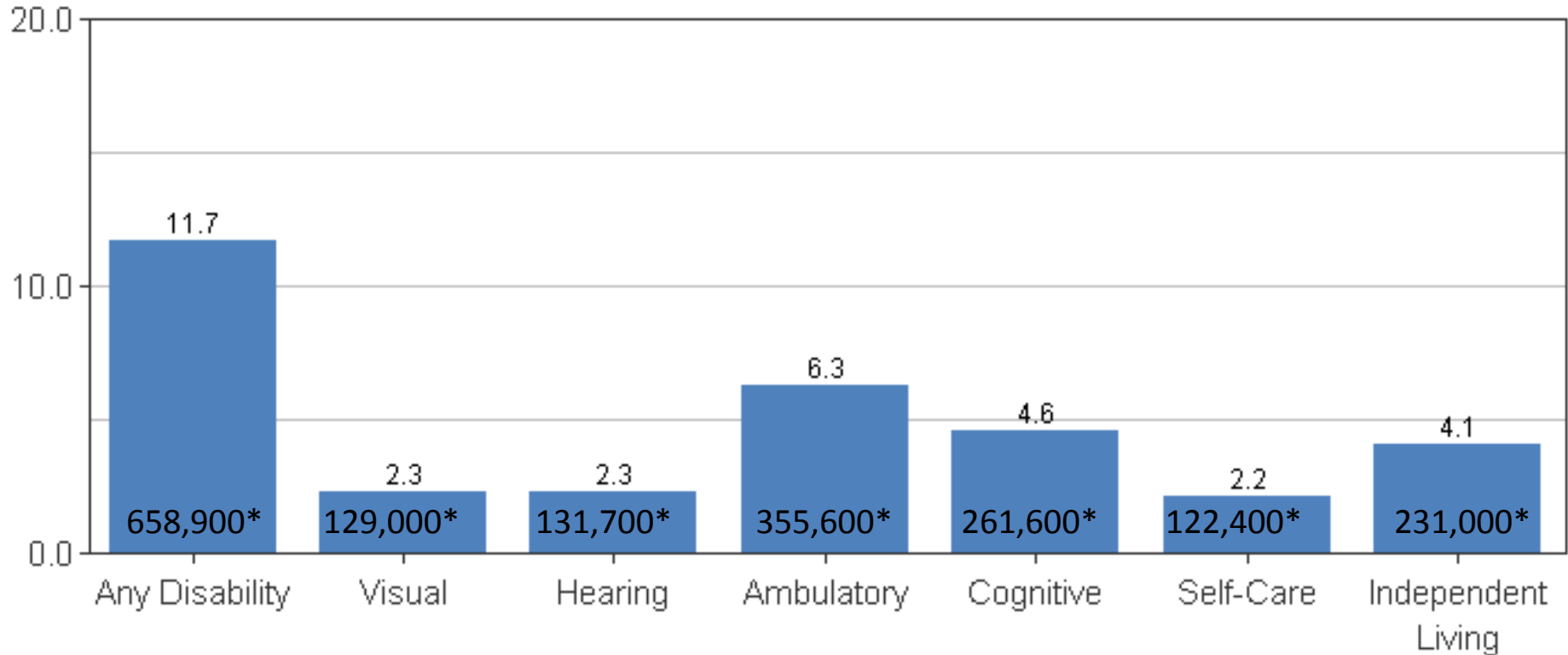


*Total numbers reported

Source: [Cornell University](#)

Prevalence of Disability Among Non-Institutionalized People Ages 21 to 64 in North Carolina in 2012

Prevalence Rates: Age 21 to 64 years (%)

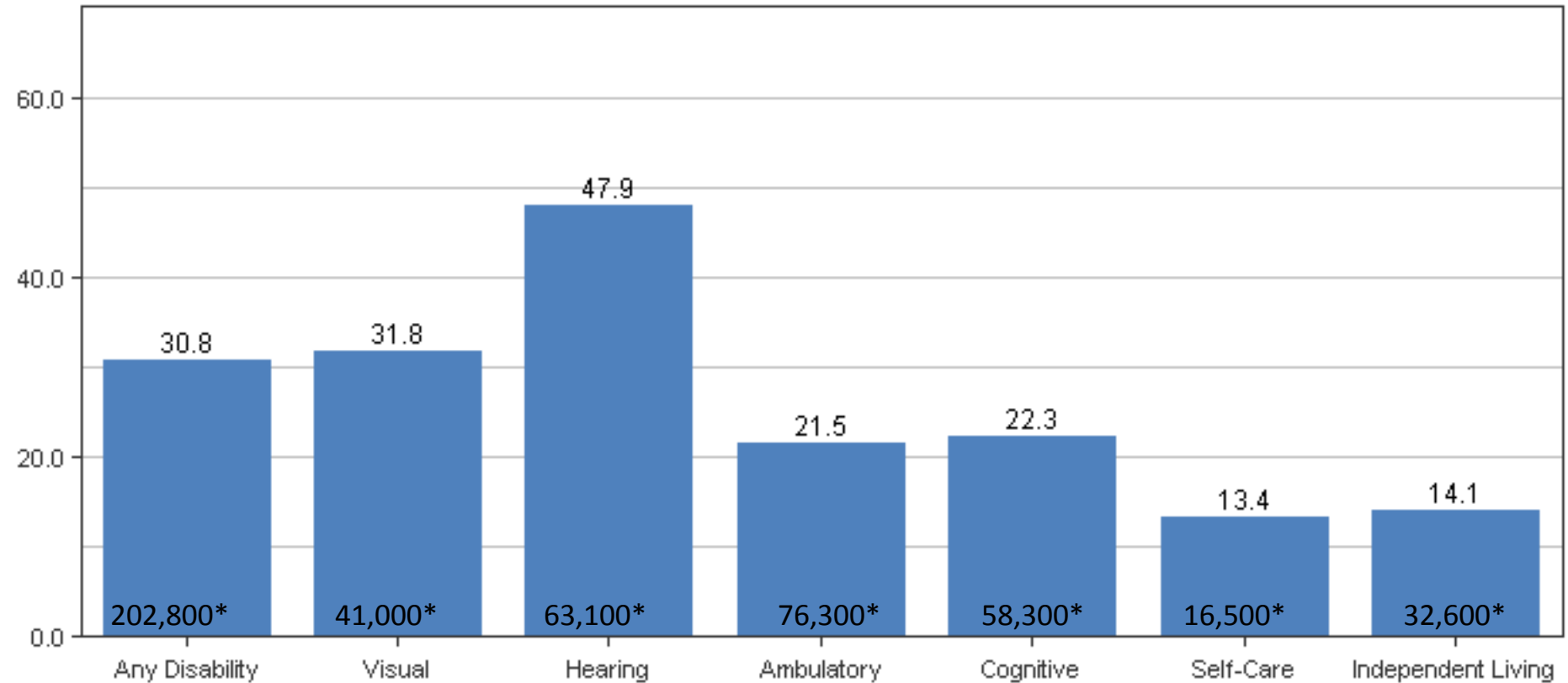


*Total numbers reported

Source: [Cornell University](#)

Employment of Non-Institutionalized Working-Age People (Ages 21 to 64) by Disability Status in North Carolina in 2012

Employment Rates (%)



*Total numbers reported

Source: [Cornell University](#)

NC Project SEARCH Sites

- ❖ CMC Mercy Hospital, Charlotte
- ❖ Durham Regional Hospital (Affiliate of Duke University Medical System), Durham
- ❖ Friends Homes, Inc., Greensboro
- ❖ High Point Regional Health System, High Point

Project SEARCH: www.projectsearch.us

Contact Erin Riehle at Erin.Riehle@cchmc.org

Which Employers in Your State Must Meet 503 Rules (Hire PwDs)?

❖ Top contractors

- GlaxoSmithKline PLC
- Research Triangle Institute INC
- Sodexo
- General Dynamics Corp.
- McKesson Corp.

-Complete list → [fed spending website](#)

http://www.fedspending.org/fpds/fpds.php?stateCode=NC&sortp=r&detail=-1&datatype=T&reptype=p&database=fpds&fiscal_year=2012&submit=GO

- Complete federal lists of 2006-2013 → [Federal Procurement Data System website](#)

<https://www.fpds.gov/fpdsng/cms/index.php/en/reports/62-top-100-contractors-report3.html>

- How to get started: Job Accommodation Network → <https://askjan.org/>

US Business Leadership Network → <http://usbln.org/>

Jobs in North Carolina

- ❖ Growth areas for NC include high tech manufacturing, health care, aviation/aerospace, logistics/distribution, food manufacturing and energy.

http://workforceinvestmentworks.com/workforce_board_info.asp?st=NC

- ❖ 2012-2016 Workforce Development Plan

<http://www.nccommerce.com/workforce/about-us/plans-policies-reports-initiatives/plans>

- ❖ NC workforce development boards site

<http://www.nccommerce.com/wf/workforce-professionals/workforce-development-boards>

Resources

- ❖ StateData: The National Report on Employment Services and Outcomes, 2013 (data from 2012)
- ❖ 2012 Disability Status Report United States, Cornell University, 2012: www.disabilitystatistics.org
- ❖ Fedspending: www.fedspending.org
- ❖ Project SEARCH: www.projectsearch.us
- ❖ Job Accommodation Network: <https://askjan.org/>
- ❖ State Vocational Rehabilitation Agency: http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR
- ❖ RespectAbilityUSA: www.respectabilityusa.org

Let Us Know If We Can Help!

We have many resources for policy makers and employers on our website and are ready to help!

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