



# RESPECTABILITY

## TN and Jobs for PwDs

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[www.RespectAbilityUSA.org](http://www.RespectAbilityUSA.org)

# Tennessee



Gov. Bill Haslam (R)

- ❖ 74.1% of persons without disabilities aged 18 to 64 are employed.<sup>3</sup>
- ❖ 29.9% of PwDs aged 18 to 64 are employed.<sup>3</sup>
- ❖ 983,720 people in TN have a disability.<sup>3</sup>
- ❖ 28,400 persons aged 16 to 20 have a disability.<sup>1</sup>
- ❖ 517,300 persons aged 21 to 64 have a disability.<sup>1</sup>
- ❖ 96,900 PwDs aged 18 to 64 receive benefits.<sup>1</sup>
- ❖ In 2012, TN's total expenditure on SSDI benefits was \$3,587,724,000.<sup>3</sup>
- ❖ Voc. Rehab. received 7,257 applicants in TN 2012.<sup>3</sup>
- ❖ Voc. Rehab. obtained 1,906 jobs for PwDs in TN in 2012.<sup>3</sup>

1. 2012 Disability Status Report: New York, [disabilitystatistics.org](http://disabilitystatistics.org)
2. StateData: The National Report on Employment Services and Outcomes, 2013
3. [Annual Disability Statistics Compendium](#)

# Tennessee

		People with Disabilities (%)		People without Disabilities (%)	
		2012	2013	2012	2013
Poverty <sup>1</sup>	US	29.2	28.7	13.6	13.6
	TN	31.8	30.8	14.5	14.2
Smoking <sup>1</sup>	US	26.0	25.4	16.9	16.2
	TN	33.3	35.5	22.2	20.1
Obesity <sup>1</sup>	US	39.1	40.1	24.5	25.0
	TN	41.6	46.6	27.6	28.6
Employment <sup>1</sup>	US	32.7	33.9	73.6	74.2
	TN	28.0	29.9	73.2	74.1

1. [Annual Disability Statistics Compendium](#). Pg 53, 54, 72, 73, 29

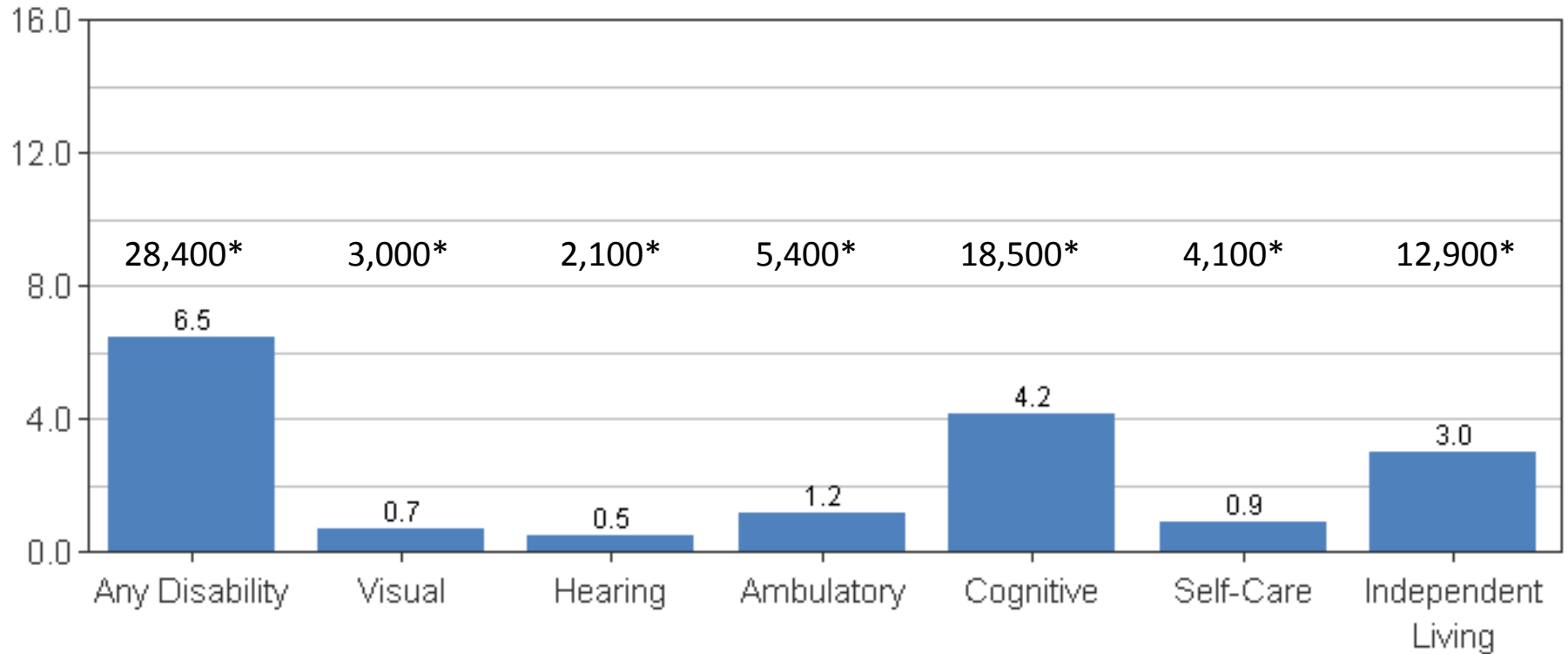
# Ages 6 to 21 IEPs by Category TN

	2011	2012
<b>All Disabilities</b>	<b>110,689</b>	<b>114,340</b>
Specific Learning Disability	44,914	47,038
Speech or Language Impairment	26,133	25,903
Intellectual Disability	7,445	7,421
Emotional Disturbance	3,220	3,295
Multiple Disability	2,060	2,033
Hearing Impairment	1,325	1,314
Orthopedic Impairment	676	654
Other Health Impairment	13,452	14,375
Visual Impairment	643	629
Autism	6,010	6,486
Deaf Blindness	9	8
Traumatic Brain Injury	283	310
Developmental Delay	4,519	4,874

Source: [Annual Disability Statistics Compendium](#)

# Prevalence of Disability Among Non-Institutionalized People Ages 16 to 20 in Tennessee in 2012

Prevalence Rates: Age 16 to 20 years (%)

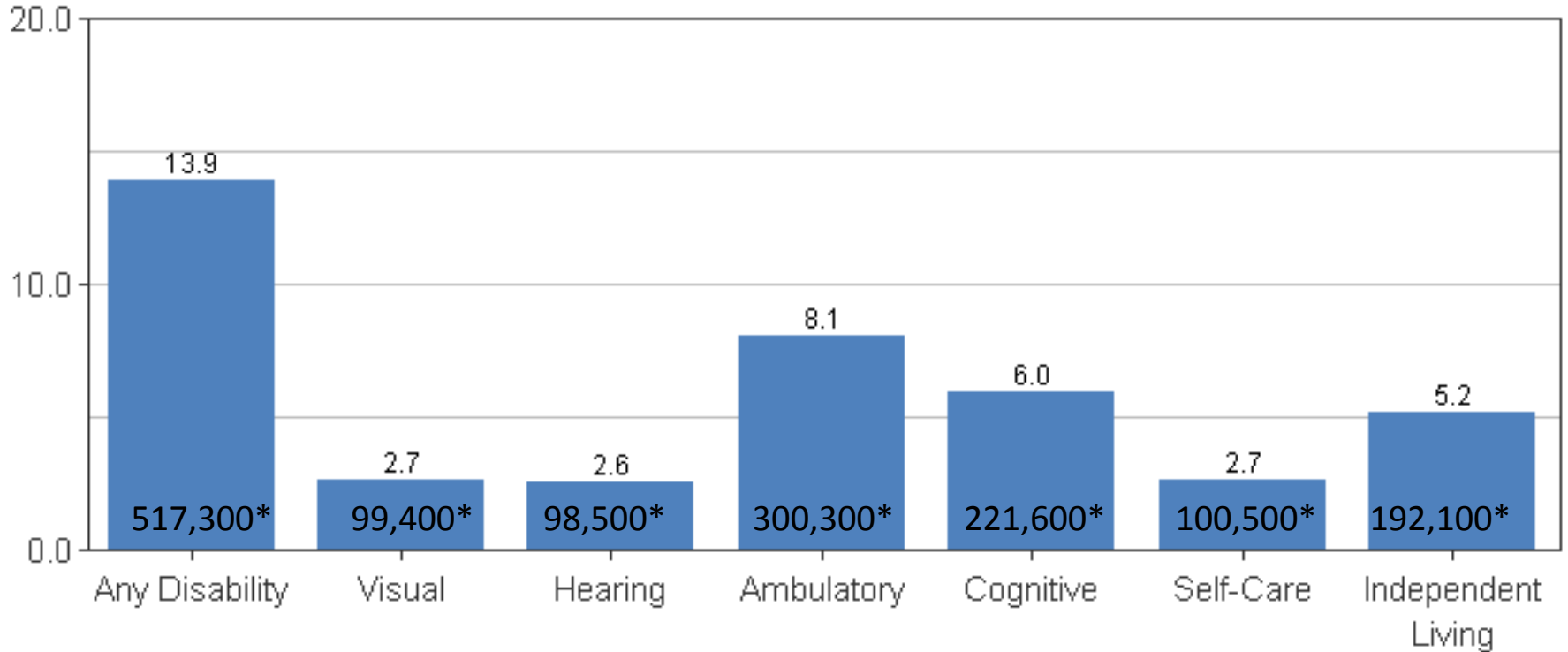


\*Total numbers reported

Source: [Cornell University](#)

# Prevalence of Disability Among Non-Institutionalized People Ages 21 to 64 in Tennessee in 2012

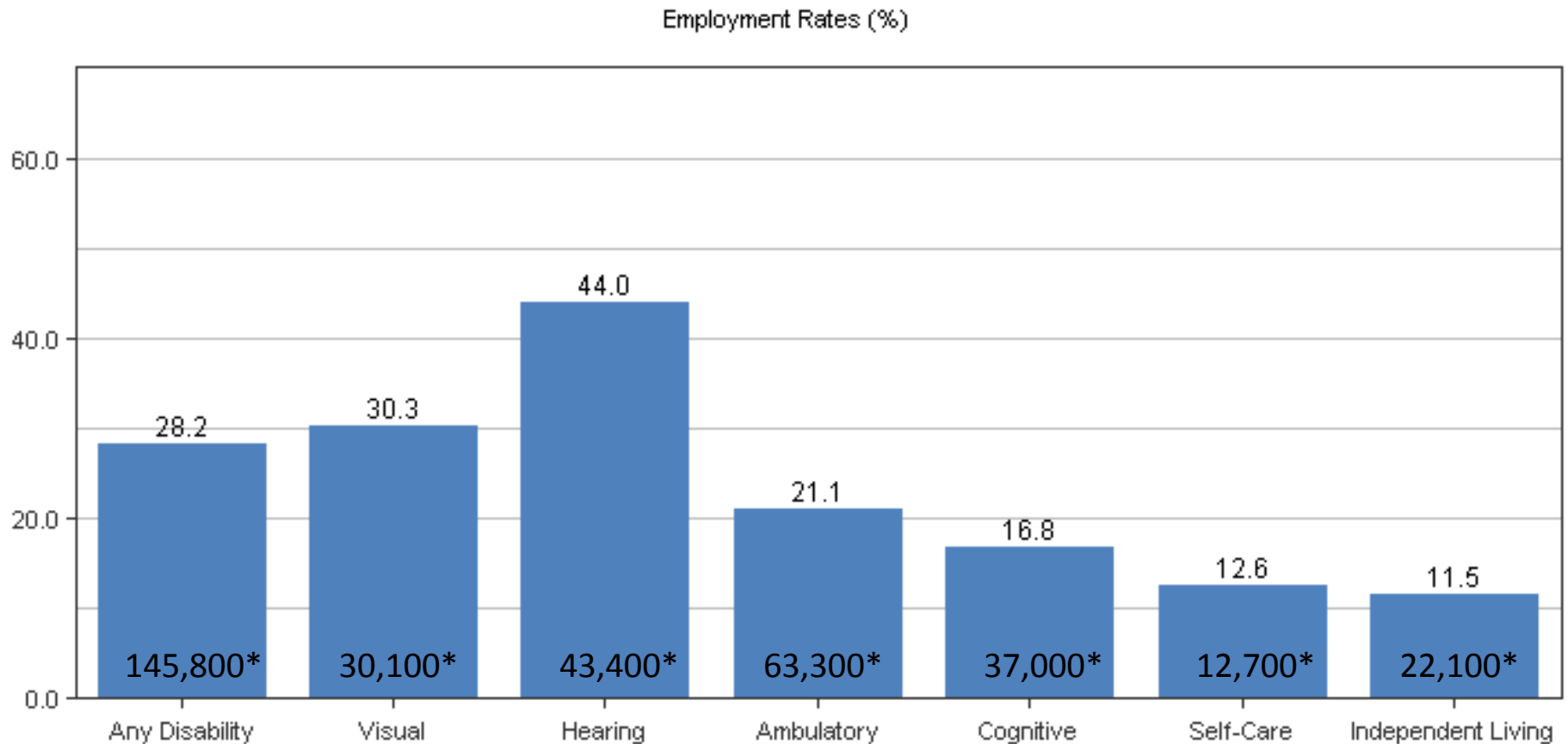
Prevalence Rates: Age 21 to 64 years (%)



\*Total numbers reported

Source: [Cornell University](#)

# Employment of Non-Institutionalized Working-Age People (Ages 21 to 64) by Disability Status in Tennessee in 2012



\*Total numbers reported

Source: [Cornell University](#)

# TN Project SEARCH Sites

- ❖ East Tennessee Children's Hospital, Knoxville
- ❖ Montgomery County Government Offices, Clarksville
- ❖ University of Tennessee Medical Center, Knoxville

Project SEARCH: [www.projectsearch.us](http://www.projectsearch.us)

Contact Erin Riehle at [Erin.Riehle@cchmc.org](mailto:Erin.Riehle@cchmc.org)



# Which Employers in Your State Must Meet 503 Rules (Hire PwDs)?

## ❖ Top contractors:

- McKesson Corp
- UT-Battelle LLC
- The Babcock & Wilcox Company
- FedEx Corp
- URS

- For the complete list see the [fed spending website](#)

[http://www.fedspending.org/fpds/fpds.php?stateCode=TN&sortp=r&detail=-1&datype=T&reptype=p&database=fpds&fiscal\\_year=2012&submit=GO](http://www.fedspending.org/fpds/fpds.php?stateCode=TN&sortp=r&detail=-1&datype=T&reptype=p&database=fpds&fiscal_year=2012&submit=GO)

- Complete federal lists of 2006-2013 → [Federal Procurement Data System website](#)

<https://www.fpds.gov/fpdsng/cms/index.php/en/reports/62-top-100-contractors-report3.html>

- How to get started: Job Accommodation Network → <https://askjan.org/>

US Business Leadership Network → <http://usbln.org/>

# Jobs in Tennessee

❖ Key emerging industries include construction, professional/ business services and education/health services.

Source: [Workforce Investment Works](http://workforceinvestmentworks.com/workforce_board_info.asp?st=TN)

[http://workforceinvestmentworks.com/workforce\\_board\\_info.asp?st=TN](http://workforceinvestmentworks.com/workforce_board_info.asp?st=TN)

❖ Click for your [Workforce Development Board](http://workforceinvestmentworks.com/workforce_board_info.asp?st=TN)

[http://workforceinvestmentworks.com/workforce\\_board\\_info.asp?st=TN](http://workforceinvestmentworks.com/workforce_board_info.asp?st=TN)

❖ Click for your [Regional Strategic Plan Executive Summary](http://www.tn.gov/e cd/Directors/pdf/Regional_Strategic_Plans/Exec_Summary.pdf)

[http://www.tn.gov/e cd/Directors/pdf/Regional\\_Strategic\\_Plans/Exec\\_Summary.pdf](http://www.tn.gov/e cd/Directors/pdf/Regional_Strategic_Plans/Exec_Summary.pdf)

# Resources

- ❖ StateData: The National Report on Employment Services and Outcomes, 2013 (data from 2012)
- ❖ 2012 Disability Status Report United States, Cornell University, 2012: [www.disabilitystatistics.org](http://www.disabilitystatistics.org)
- ❖ Fedspending: [www.fedspending.org](http://www.fedspending.org)
- ❖ Project SEARCH: [www.projectsearch.us](http://www.projectsearch.us)
- ❖ Job Accommodation Network: <https://askjan.org/>
- ❖ State Vocational Rehabilitation Agency: [http://wdcrobcolp01.ed.gov/Programs/EROD/org\\_list.cfm?category\\_cd=SVR](http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR)
- ❖ RespectAbilityUSA: [www.respectabilityusa.org](http://www.respectabilityusa.org)

# Let Us Know If We Can Help!

**We have many resources for policy makers and employers on our website and are ready to help!**

**RespectAbilityUSA**

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