



RESPECTABILITY

UT and Jobs for PwDs

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www.RespectAbilityUSA.org

Utah



Governor Gary Herbert

- ❖ 76.6% of persons without disabilities aged 18 to 64 are employed.³
- ❖ 42.5% of PwDs aged 18 to 64 are employed.³
- ❖ 274,151 people in UT have a disability.³
- ❖ 12,500 persons aged 16 to 20 have a disability.¹
- ❖ 135,100 persons aged 21 to 64 have a disability.¹
- ❖ 23,800 PwDs aged 18 to 64 receive benefits.¹
- ❖ In 2012, UT's total expenditure on SSDI benefits was \$690,252,000.³
- ❖ Voc. Rehab. received 10,929 applicants in UT 2012.³
- ❖ Voc. Rehab. obtained 3,427 jobs for PwDs in UT in 2012.³
- ❖ 20.9% poverty rate among those with disabilities – a 9.2 percentage point gap.³

1. 2012 Disability Status Report: New York, disabilitystatistics.org
2. StateData: The National Report on Employment Services and Outcomes, 2013
3. [Annual Disability Statistics Compendium](#)

Utah

		People with Disabilities (%)		People without Disabilities (%)	
		2012	2013	2012	2013
Poverty ¹	US	29.2	28.7	13.6	13.6
	UT	24.0	20.9	11.6	11.7
Smoking ¹	US	26.0	25.4	16.9	16.2
	UT	14.7	15.6	9.5	9.1
Obesity ¹	US	39.1	40.1	24.5	25.0
	UT	37.9	36.9	20.9	20.8
Employment ¹	US	32.7	33.9	73.6	74.2
	UT	41.1	42.5	77.2	76.6

1. [Annual Disability Statistics Compendium](#). Pg 53, 54, 72, 73, 29

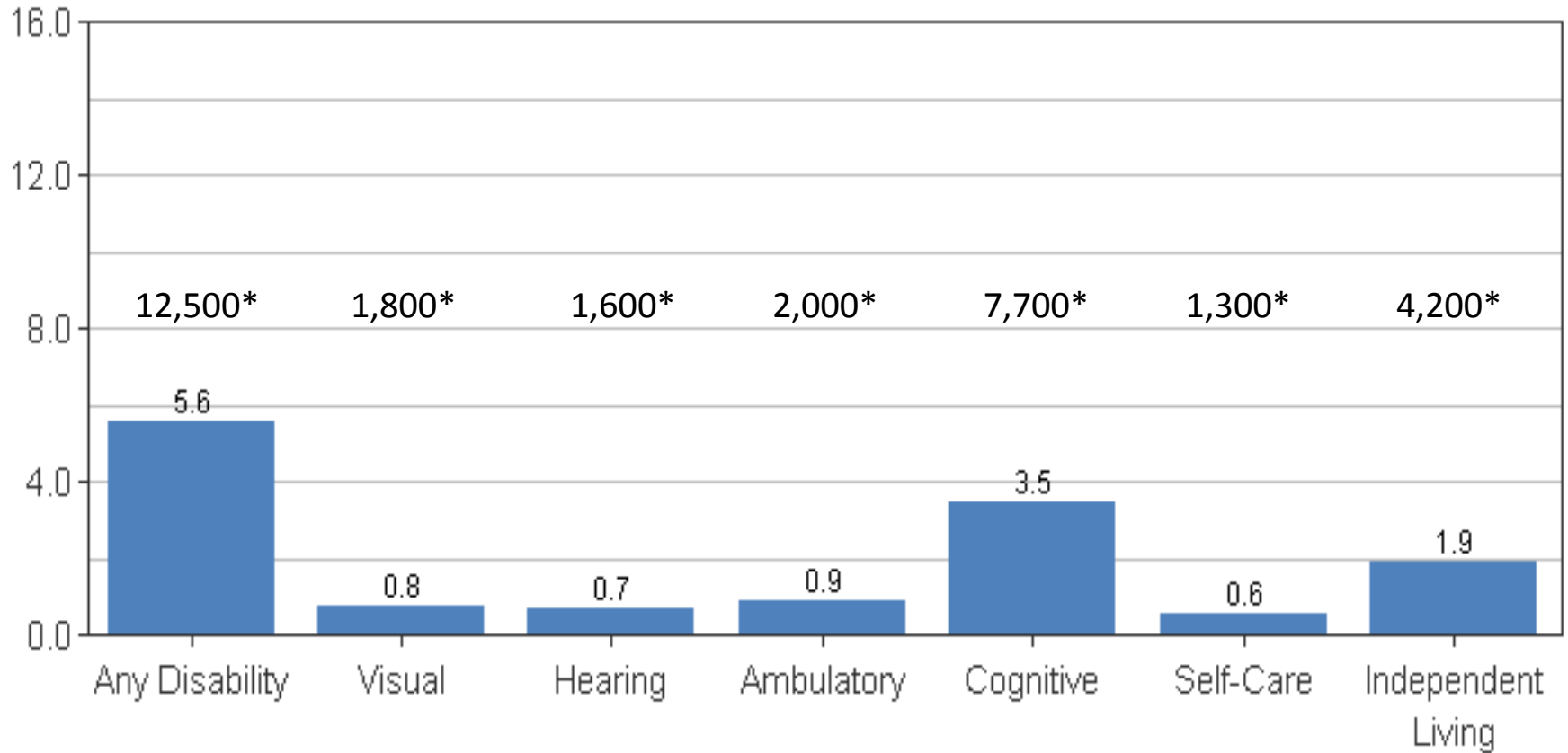
Ages 6 to 21 IEPs by Category UT

	2011	2012
All Disabilities	62,377	68,380
Specific Learning Disability	30,407	33,282
Speech or Language Impairment	13,167	14,429
Intellectual Disability	3,204	3,414
Emotional Disturbance	2,093	2,263
Multiple Disability	1,552	1,602
Hearing Impairment	531	517
Orthopedic Impairment	161	160
Other Health Impairment	5,035	5,783
Visual Impairment	194	230
Autism	4,013	4,542
Deaf Blindness	28	32
Traumatic Brain Injury	277	301
Developmental Delay	1,715	1,825

Source: [Annual Disability Statistics Compendium](#)

Prevalence of Disability Among Non-Institutionalized People Ages 16 to 20 in Utah in 2012

Prevalence Rates: Age 16 to 20 years (%)

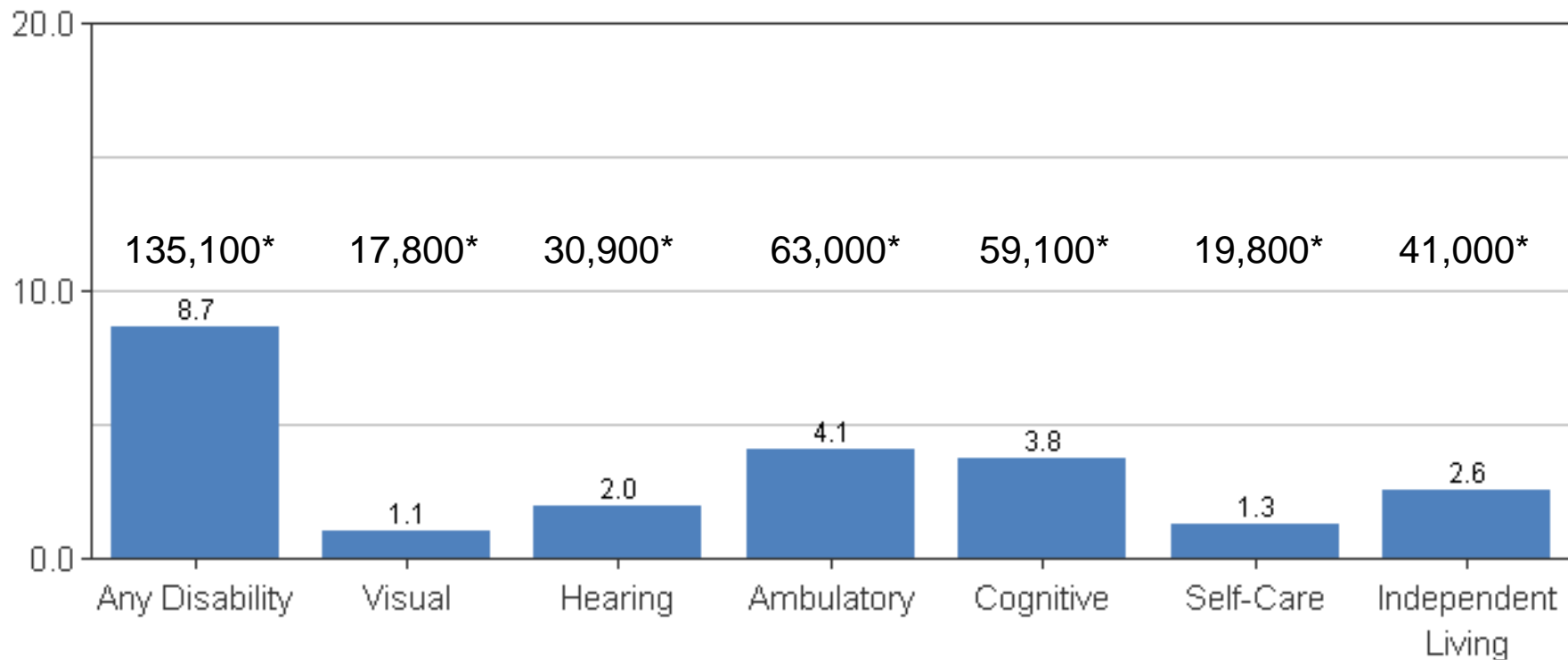


*Total numbers reported

Source: [Cornell University](#)

Prevalence of Disability Among Non-Institutionalized People Ages 21 to 64 in Utah in 2012

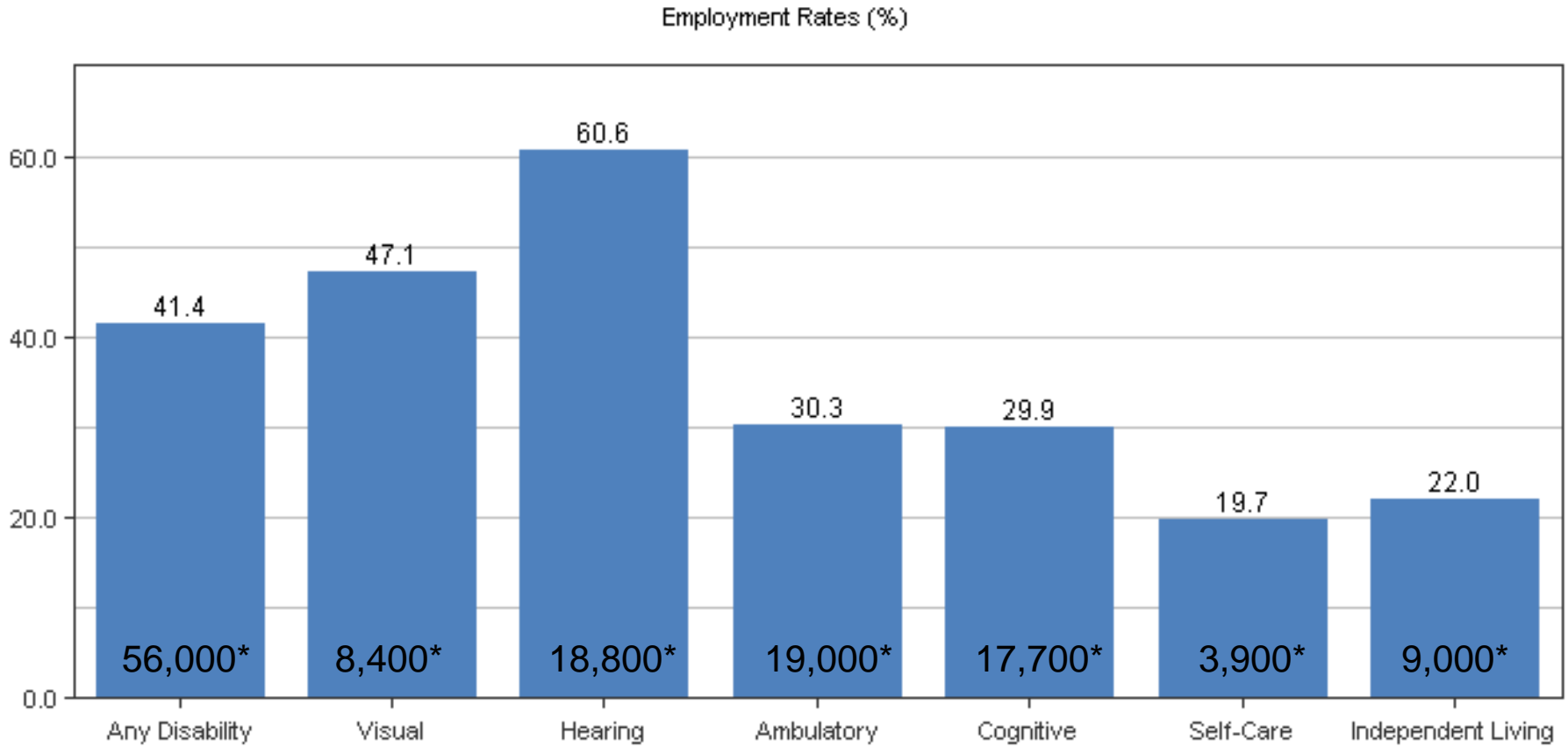
Prevalence Rates: Age 21 to 64 years (%)



*Total numbers reported

Source: [Cornell University](#)

Employment of Non-Institutionalized Working-Age People (Ages 21 to 64) by Disability Status in Utah in 2012



*Total numbers reported

Source: [Cornell University](http://www.cornell.edu)

Governor Gary Herbert (UT, R)

- ❖ **Governor Herbert (UT)** recently convened the 2014 annual Economic Summit. The theme was: “Executing the Fundamentals of Economic Development for a Better Bottom Line.” The Economic Summit allowed businesses and decision-makers the opportunity to learn the added value of employing people with disabilities. Governor Herbert is enlightening businesses on how to create a better bottom line by utilizing the talents of people with disabilities. Indeed, Herbert’s own State [Budget Director, Kristen Cox](#), is blind.

<http://www.sltrib.com/sltrib/politics/54737960-90/budget-office-governor-cox.html.csp>

Project SEARCH: Program Description

- ❖ One school year or 9 months.
- ❖ 10 – 12 young adults with a variety of intellectual and developmental disabilities.
- ❖ Instructor and job coaches.
- ❖ Immersed in host business culture.
- ❖ Rotations through unpaid internships with continual feedback.
- ❖ Outcome of employment in the community.

Project SEARCH: HUGE \$ SAVER!

The Project SEARCH
Definition of a Successful
Outcome:

- ❖ Competitive employment in an integrated setting.
- ❖ Year-round work.
- ❖ 16 hours per week or more.
- ❖ Minimum wage or higher.

- ❖ 273 programs in 44 states.
- ❖ 2500 young people per year.
- ❖ 60% healthcare, 40% broad mix of business types.
- ❖ 68% employment.
- ❖ 88% employee benefit eligible.
 - 35% take employee benefits, usually at 5 years.
 - Benefits alone save roughly 1 million dollars over a lifetime.
 - Family involvement curriculum to drive familial change in attitude.

Contact Project SEARCH

Project SEARCH: www.projectsearch.us

Contact Erin Riehle at Erin.Riehle@cchmc.org

Which Employers in Your State Must Meet 503 Rules (Hire PwDs)?

❖ Top contractors:

- URS Corp.
- Balfour Beatty/DPR/Big-D A Joint Venture
- Northrop Grumman Corp.
- Alliant Techsystems INC.
- L-3 Communications Holdings INC.

For the complete list see the [fed spending website](http://www.fedspending.org/fpds/fpds.php?stateCode=UT&sortp=r&detail=-1&datatype=T&reptype=p&database=fpds&fiscal_year=2012&submit=GO)

http://www.fedspending.org/fpds/fpds.php?stateCode=UT&sortp=r&detail=-1&datatype=T&reptype=p&database=fpds&fiscal_year=2012&submit=GO

How to get started: Job Accommodation Network → <https://askjan.org/>

US Business Leadership Network → <http://usbln.org/>

Jobs in Utah

Industries in Utah adding jobs to their employment base over the past year are:

- Professional and Business services, which have added nearly 4,000 new jobs.
- Healthcare, which has added 3,000. This is one of the better employment growth rates in the western United States.

Source: [Workforce Investment Works](http://workforceinvestmentworks.com/workforce_board_info.asp?st=TX)

http://workforceinvestmentworks.com/workforce_board_info.asp?st=TX

❖ Click for Your [Workforce Development Board](http://workforceinvestmentworks.com/workforce_board_info.asp?st=UT)

http://workforceinvestmentworks.com/workforce_board_info.asp?st=UT

❖ Click for [Utah Integrated Workforce Plan, 2012-2017](https://jobs.utah.gov/wia/integratedwia12.pdf)

<https://jobs.utah.gov/wia/integratedwia12.pdf>

Resources

- ❖ StateData: The National Report on Employment Services and Outcomes, 2013 (data from 2012)
- ❖ 2012 Disability Status Report United States, Cornell University, 2012: www.disabilitystatistics.org
- ❖ Fedspending: www.fedspending.org
- ❖ Project SEARCH: www.projectsearch.us
- ❖ Job Accommodation Network: <https://askjan.org/>
- ❖ State Vocational Rehabilitation Agency: http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR
- ❖ RespectAbilityUSA: www.respectabilityusa.org

Let Us Know If We Can Help!

We have many resources for policy makers and employers on our website and are ready to help!

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