



RESPECTABILITY

VT and Jobs for PwDs

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www.RespectAbilityUSA.org

Vermont



Gov. Peter Shumlin
(D)

- ❖ 79.6% of persons without disabilities aged 18 to 64 are employed.³
- ❖ 33.3% of PwDs aged 18 to 64 are employed.³
- ❖ 29.2% poverty rate among those with disabilities.³
- ❖ 85,967 people in VT have a disability.³
- ❖ 3,500 persons aged 16 to 20 have a disability.¹
- ❖ 41,500 persons aged 21 to 64 have a disability.¹
- ❖ 9,200 PwDs aged 18 to 64 receive benefits.¹
- ❖ In 2012, VT's total expenditure on SSDI benefits was \$309,684,000.³
- ❖ Voc. Rehab. received 4,018 general applicants and 111 blind applicants in VT 2012.³
- ❖ Voc. Rehab. obtained 1,859 jobs for PwDs in VT in 2012.³

1. 2012 Disability Status Report: New York, disabilitystatistics.org
2. StateData: The National Report on Employment Services and Outcomes, 2013
3. [Annual Disability Statistics Compendium](#)

Vermont

		People with Disabilities (%)		People without Disabilities (%)	
		2012	2013	2012	2013
Poverty ¹	US	29.2	28.7	13.6	13.6
	VT	27.4	29.2	9.6	10.2
Smoking ¹	US	26.0	25.4	16.9	16.2
	VT	23.7	23.9	14.5	14.5
Obesity ¹	US	39.1	40.1	24.5	25.0
	VT	35.7	36.6	20.3	21.3
Employment ¹	US	32.7	33.9	73.6	74.2
	VT	34.3	33.3	79.8	79.6

1. [Annual Disability Statistics Compendium](#). Pg 53, 54, 72, 73, 29

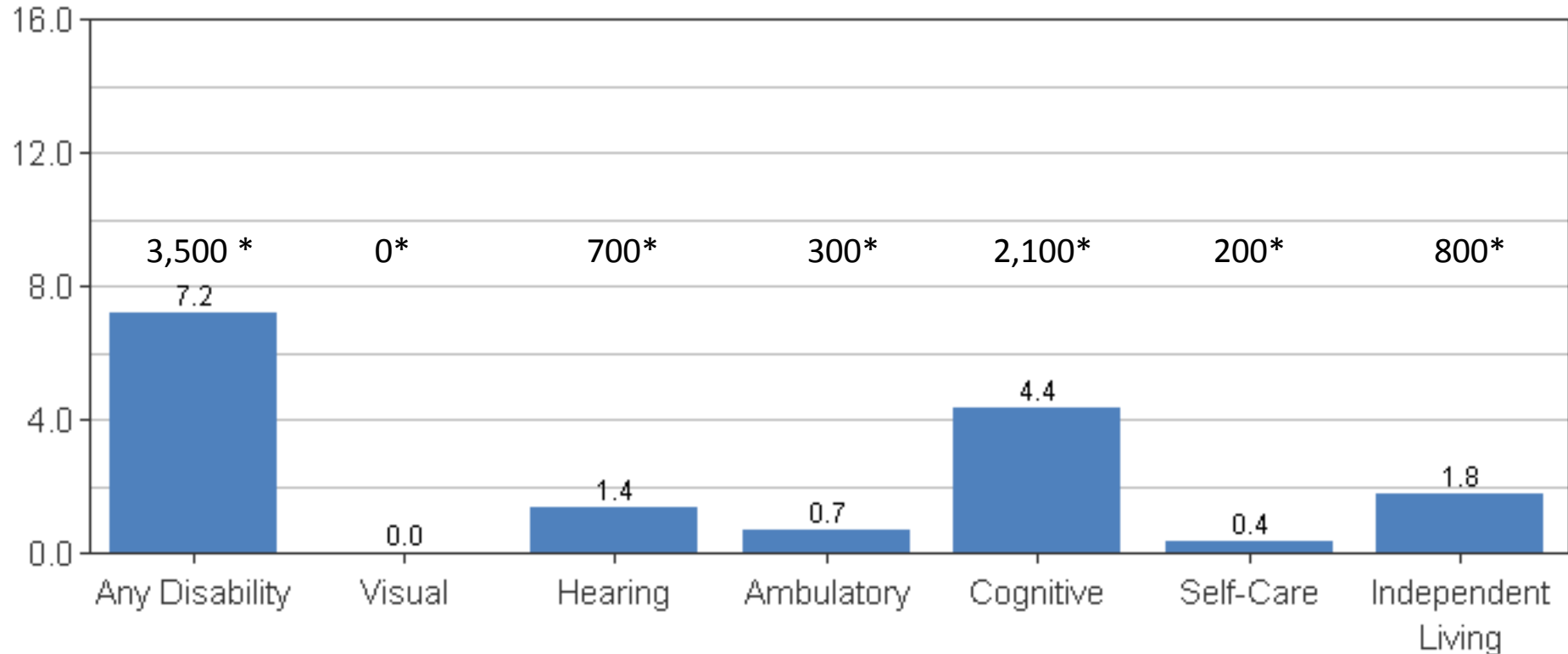
Ages 6 to 21 IEPs by Category VT

	2011	2012
All Disabilities	12,081	12,042
Specific Learning Disability	3,969	3,886
Speech or Language Impairment	1,366	1,282
Intellectual Disability	777	753
Emotional Disturbance	1,880	1,930
Multiple Disability	174	202
Hearing Impairment	98	96
Orthopedic Impairment	46	43
Other Health Impairment	1,970	2,036
Visual Impairment	25	24
Autism	852	895
Deaf Blindness	6	7
Traumatic Brain Injury	48	46
Developmental Delay	870	842

Source: [Annual Disability Statistics Compendium](#)

Prevalence of Disability Among Non-Institutionalized People Ages 16 to 20 in Vermont in 2012

Prevalence Rates: Age 16 to 20 years (%)

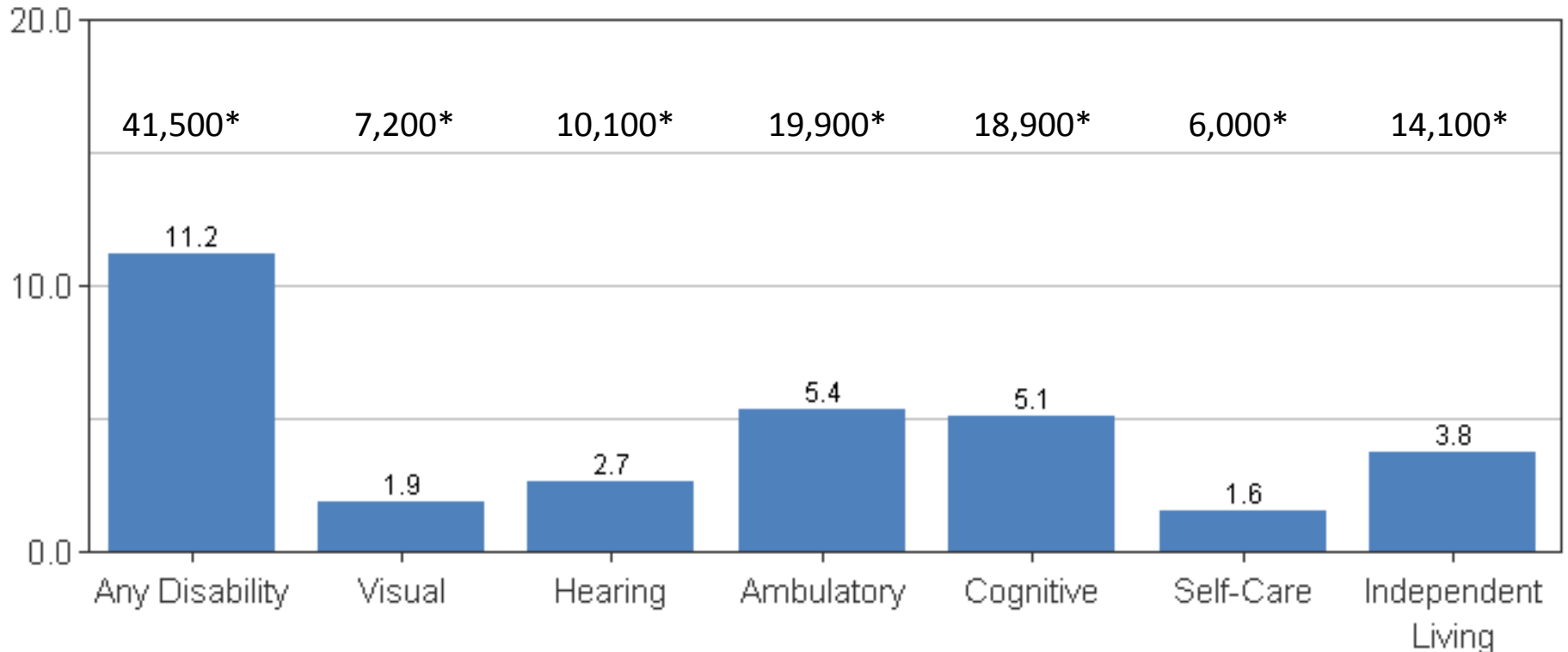


*Total numbers reported

Source: [Cornell University](#)

Prevalence of Disability Among Non-Institutionalized People Ages 21 to 64 in Vermont in 2012

Prevalence Rates: Age 21 to 64 years (%)

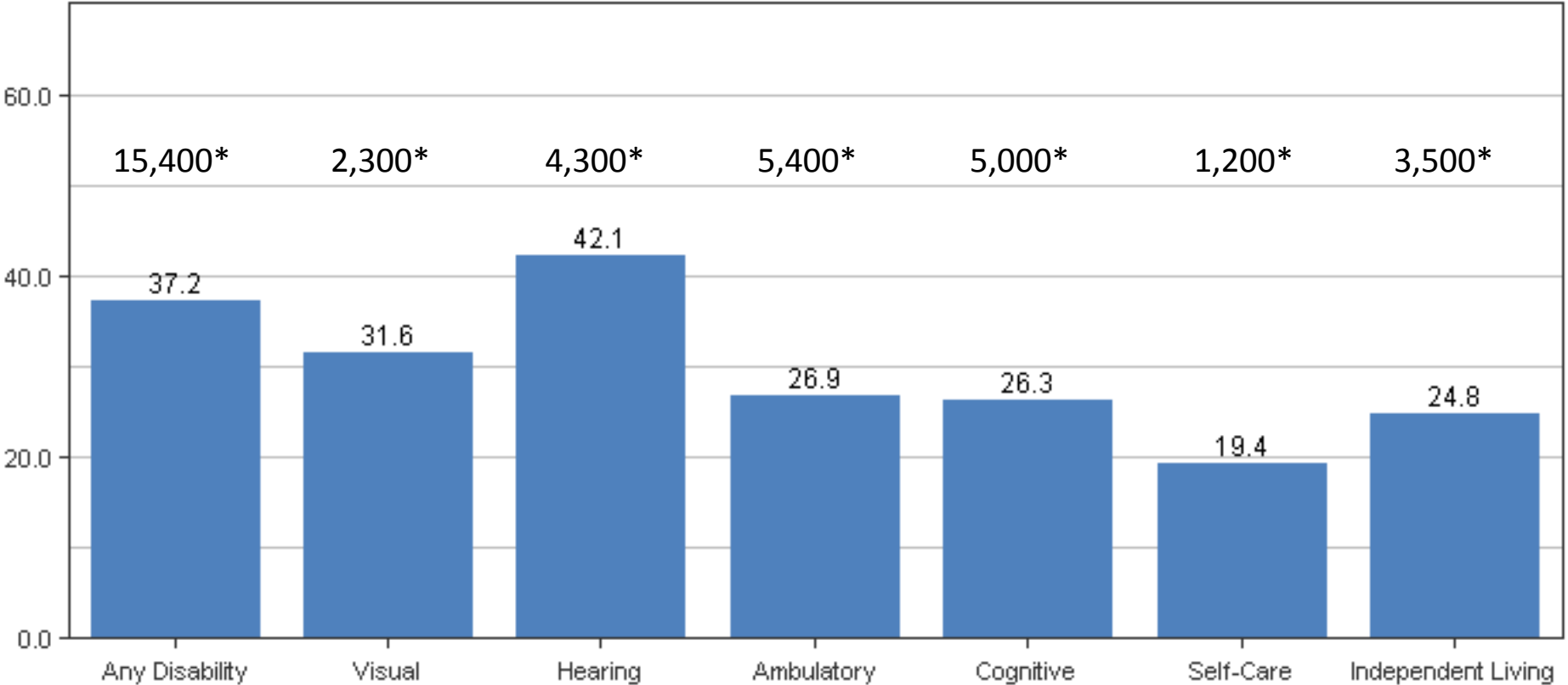


*Total numbers reported

Source: [Cornell University](#)

Employment of Non-Institutionalized Working-Age People (Ages 21 to 64) by Disability Status in Vermont in 2012

Employment Rates (%)



*Total numbers reported

Source: [Cornell University](#)

Project SEARCH: Program Description

- ❖ One school year or 9 months.
- ❖ 10 – 12 young adults with a variety of intellectual and developmental disabilities.
- ❖ Instructor and job coaches.
- ❖ Immersed in host business culture.
- ❖ Rotations through unpaid internships with continual feedback.
- ❖ Outcome of employment in the community.

Project SEARCH: HUGE \$ SAVER!

The Project SEARCH
Definition of a Successful
Outcome:

- ❖ Competitive employment in an integrated setting.
- ❖ Year-round work.
- ❖ 16 hours per week or more.
- ❖ Minimum wage or higher.

- ❖ 273 programs in 44 states.
- ❖ 2500 young people per year.
- ❖ 60% healthcare, 40% broad mix of business types.
- ❖ 68% employment.
- ❖ 88% employee benefit eligible.
 - 35% take employee benefits, usually at 5 years.
 - Benefits alone save roughly 1 million dollars over a lifetime.
 - Family involvement curriculum to drive familial change in attitude.

Contact Project SEARCH

Project SEARCH: www.projectsearch.us

Contact Erin Riehle at Erin.Riehle@cchmc.org

Which Employers in Your State Must Meet 503 Rules (Hire PwDs)?

❖ Top contractors:

- Goodrich Corp
- General Dynamics Corp
- Longview - FedConsulting JV LLC
- AECOM Technology Corp
- AFOGNAK Native Corp

- Complete list → [fed spending website](#)

http://www.fedspending.org/fpds/fpds.php?reptype=p&detail=-1&fiscal_year=2011&sortby=f&database=fpds&datatype=T&stateCode=VT

- Complete federal lists of 2006-2013 → [Federal Procurement Data System website](#)

https://www.fpds.gov/fpdsng_cms/index.php/en/reports/62-top-100-contractors-report3.html

- How to get started: Job Accommodation Network → <https://askjan.org/>

US Business Leadership Network → <http://usbln.org/>

Jobs in Vermont

- Despite the poor economy, many Vermont employers have difficulty finding qualified workers.
- Family supporting jobs, once available to high school graduates, now require post-secondary education.
- Although Vermont has one of the nation's highest high school graduation rates, the State ranks 26th in the percentage of students completing college.

Source: [Workforce Investment Works](#)

http://workforceinvestmentworks.com/workforce_board_info.asp?st=VT

The ten fastest-growing private companies in Vermont are AllEarth Renewables, Dealer.com, Against the Grain Gourmet, CPA Site Solutions, MBA HealthGroup, Instrumart, Casey Research, Vertek, Logic Supply and Chroma Technology.

Source: [Inc.com](#)

<http://www.inc.com/inc5000/list/2012/state/vt>

❖ Click for Your [Workforce Development Board](#)

http://workforceinvestmentworks.com/workforce_board_info.asp?st=VT

❖ Click for your [Workforce Strategic Plan, 2012-2017](#)

<http://labor.vermont.gov/wordpress/wp-content/uploads/Vermont-State-WIA-W-P-5-Year-Strategic-Plan.pdf>

Resources

- ❖ StateData: The National Report on Employment Services and Outcomes, 2013 (data from 2012)
- ❖ 2012 Disability Status Report United States, Cornell University, 2012: www.disabilitystatistics.org
- ❖ Fedspending: www.fedspending.org
- ❖ Project SEARCH: www.projectsearch.us
- ❖ Job Accommodation Network: <https://askjan.org/>
- ❖ State Vocational Rehabilitation Agency: http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR
- ❖ RespectAbilityUSA: www.respectabilityusa.org

Let Us Know If We Can Help!

We have many resources for policy makers and employers on our website and are ready to help!

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